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Mentoring and Enabling Learning in the Practice Setting

Mentoring and enabling learning in the practice setting A reflective account of my experience of facilitating learning, assessing and teaching a student or co-worker, and how this experience will inform my future development within the mentor or practice teacher role. Student Number: 2930211 Word Count: 3150 Part 1: Introducing the Mentorship role I am a band five registered paediatric nurse based on an orthopaedic and spinal surgical ward in a tertiary paediatric hospital.

I am currently engaging in completing my training to become a qualified mentor. This reflective account details my experiences assessing, teaching and facilitating the learning of a student during their practice based learning, and how this experience may affect my future practice. Throughout the account, in order to protect the identities of people, trust and clinical setting involved confidentiality will be maintained via the use of pseudonyms or omission of names (Nursing and Midwifery Council (NMC), 2008a).

The function of practice based learning is to provide experience, serving an important role in developing the skills of the student in interacting with patients and their families assisting in technical, psychomotor, interpersonal and communication skills (Ali and Panther, 2008). Practice based learning provides an opportunity to link theory and practice, and promotes professional identity development (Fishel and Johnson, 1981). Practice based learning is also crucial in the profession of nursing due to the vocational nature of the work, and necessity of assessing clinical competency and safeguarding the public (Rutowski, 2007).

By ensuring specific standards are met with assessment in practice, it effectively ensures that students are fit for practice at point of registration (NMC, 2004). My demonstration of demonstrating my eligibility to supervise and assess students in a practice setting and successful completion of the NMC approved mentorship programme will allow me to meet the definition of a mentor (NMC, 2004), and perform an important role that every nurse has to assume formally, sooner or later (Ali and Panther 2008, Figure 1)

Figure 1. (Synthesised using NMC 2008b, Rutowski 2007, Beskine 2009) Part 2 The NMC Standards In order to ensure that there is a set level for supporting learning and assessment in practice, the NMC devised and provided a set of standards for which mentors, practice teachers and teachers are required to meet (NMC 2008b, Ali and Panther, 2008). The agreed mandatory requirements include a developmental framework, the standards, and information regarding application of the standards to assessment in practice.

The competence and outcomes for a mentor are underpinned by eight domains (Figure 2, NMC, 2008b). Figure 2. (NMC, 2008b) Number Domain 1 Establishing effective working relationships 2 Facilitation of learning 3 Assessment and accountability 4 Evaluation of learning 5 Creating an environment for lear

Mentoring In Practice Essay

Sabine Zange

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building blocks for ongoing structured and in depth professional development The authors clarify that if we wish to take being a teacher educator seriously it is imperative that we build our understanding on research data The book shows that although the number of studies on teacher educators is growing the research in this field is still scattered The authors highlight the need to create a coherent research programme on teacher educators and provide concrete suggestions for such **Medical Mentor** Harold Lyons Hunt,1929 The Medical Mentor, 1929 **Journal of Communication** Mentoring the Mentor Paulo Freire, 1997 Mentoring the Mentor recreates a Freirian and Minority Issues ,2001 dialogue in a printed format In this volume sixteen distinguished scholars engage in a critical and thoughtful exchange with Paulo Freire While some contributors voice appreciation for Freire's ideas and for what it means to reinvent Freire in a North American context others offer sharp critiques of Freire's philosophy and of equal importance of the various interpretations of his work A variety of chapters describe specific uses which have been made of Freire's ideas in diverse educational contexts from the New York City public schools to the revolutions in Guinea Bissau and Eritrea Finally Paulo Freire himself responds to the major issues which are raised in the volume and invites readers to share in a continuing lively dialogue about the meaning of democratic and revolutionary education The fundamental task of the mentor is a liberatory task It is not to encourage the mentor's goals and aspirations and dreams to be reproduced in the mentees the students but to give rise to the possibility that the students become the owners of their own history This is how I understand the need that teachers have to transcend their merely instructive task and to assume the ethical posture of a mentor who truly believes in the total autonomy freedom and development of those he or she mentors from Chapter Sixteen A Response by Paulo Freire Essays on the Creative Arts Therapies David Read Johnson, 1999 Johnson psychiatry Yale U compiles 21 published and unpublished essays he has written over the past guarter century as a scholar and practicing drama therapist He advocates integrating art dance drama music and poetry therapy into one big discipline to facilitate their clinical practice academic study and public policy making Annotation copyrighted by Book News Inc Portland OR Essays on Men, Things and Events, Historical, Personal and Political Eugene William Newman, 1904 Essays in the Earlier History of American Corporations: Eighteenth century business corporations in the United States Joseph Stancliffe Davis, 1917 **Essays on Civilisation. By** Jah-Jah of Mawee, a Converted Sandwich Islander ,1871 The Mentor-world Traveler ,1922 The English Familiar Essay William Frank Bryan, Ronald Salmon Crane, 1916 Mentoring in Schools Margaret Wilkin, 1992 Designed to provide teachers with practical advice on the creation and maintenance of teacher mentoring programmes this volume covers the development of mentoring programmes their criteria proactive supervision and future developments **Essays on** Personnel Management Abstracts ,2000 **Secondary Education** Christopher Cookson, 1898 As the Spirit Moves Us Katherine Grace Hendrix, Janice D. Hamlet, 2009 Chronicles the experiences of a racially diverse group of Christian professors of communication Page 3

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