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web staff members are paid the full current rate at action 2 of every grade level the highest step in the fws is step 5 which is 12 percent above the present pay rate the general schedule gs is a separate pay system that covers most while collar civilian federal workers the pay for gs employees is identified by studies of non federal staff

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web this page lists the locality adjusted yearly gs pay scales for each area with starting pay for a gs 1 broken down by county in the interactive map for a detailed calculation of your pay as a gs employee in california see our general schedule pay

calculator