

Aptitude Tests for Employment

Cognitive Skills Assessment

- + IQ tests,
- + EQ tests,
- + Tests of responsiveness,
- + Tests of perceptivity,
- + Working memory tests

Management Skills Assessment

- + Team challenge in front of an assessment committee (e.g., logistic / business development / conflict resolution task)

Personality Tests

- + Self-assessment questionnaire

Motivation Assessment

- + Self-assessment questionnaire,
- + Interview with the recruiter

How it Looks

How to Prepare



Practice!



Be fresh



Don't cheat!



Don't stress



Greet the committee



Smile!



Listen enough



Speak enough



Choose your seat



Don't complain



Be honest



Give it time



Be strategic

Job Assessment Questions

Rachel Sandford



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