

24/25 FINANCIAL YEAR

# ACCOUNTING FIRM SALARY GUIDE

Partner to Junior Accountant

LAWSON DELANEY

Prepared by  
Lawson Delaney  
Professional Services Team

## ACCOUNTANT

We're seeing a growing trend of intermediaries offering boutique and mid-size firms. The pros are clear: better access to Partners, meaningful exposure to a variety of not-for-profit day-to-day work, and a longer-term career path. In a not-for-profit environment, the career path is more interesting and the work is more meaningful.

Not-for-profit accountants are more often found where they're more needed and are a better overall value.

### Salary

100
200
300
400

2020/21

We're seeing a growing trend of intermediaries offering boutique and mid-size firms. The pros are clear: better access to Partners, meaningful exposure to a variety of not-for-profit day-to-day work, and a longer-term career path. In a not-for-profit environment, the career path is more interesting and the work is more meaningful.

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**JR Anderson**



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