

M. H. R. M. DEGREE EXAMINATION

First Semester

Paper I – HUMAN RESOURCE MANAGEMENT

(Effective from the admitted batch of 2014-2015)

Time : Three and Half hours

Maximum : 80 marks

Answer All questions

1 to 5 Questions carries 13 marks each Q. No 6 carries 15 marks which is compulsory.

1. (a) Distinguish between Personnel Management and Human Resource Management. Justify the need for linking HRM with the business strategy of an organisation.
Or
(b) Trace the evolution of HRM in India.
2. (a) State the activities that may be included in HR Planning.
Or
(b) Discuss the issues in managing HR function.
3. (a) What is Human Resource Forecasting. Explain the techniques used for Human Resource Forecasting.
Or
(b) Write short notes on :
(i) Performance Management
(ii) Career Planning.
4. (a) Bring out the components of wage.
Or
(b) Explain different methods of Job evaluation.
5. (a) How do you apply HRM in Hospitals ?
(b) What are the challenges of HRM in the recent past.

6. Read the following case and answer the questions.

Unique Funds Ltd. is a reputed finance company having 10 branches in different parts of the country. Its staff includes 290 operative employees and 70 executives. The company has a performance rating plan under which the staff members are rated at the end of each financial year by a committee of two executives by means of graphic scale. The qualities considered are : responsibilities, initiative, dependability, leadership potential, cooperative attitude and community service. After the performance is evaluated, the ratings are discussed with the concerned employees by their immediate

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Prophets Papers on comparative Semitics are likewise numerous Jo Ann Hackett takes another look at Ugaritic yaqtul and argues for the existence of a preterite yaqtul on comparative grounds among others Rebecca Hasselbach tackles the evasive origin of the Semitic verbal endings u and a Na ama Pat El continues the discussion of the origin of the Hebrew relative particle seC from a syntactic and comparative perspective Richard C Steiner proposes a new vowel syncope rule for Proto Semitic David Testen argues for a different reconstruction of the Semitic case system Tamar Zewi shows that prepositional phrases can function as subjects in a variety of Semitic languages Andrzej Zaborski suggests that Berber and Cushitic preserve archaic features that have been lost for the most part in the Semitic languages There is one paper on an Indo European language with important ties to Semitic languages in P Oktor Skjaervo discussion of the Pahlavi verb awas to dry Finally Richard Walton contributes a paper about the jumping spiders of Concord Massachusetts a project he labored on with John Huehnergard The book is beautifully decorated by the drawings of the artist X Bonnie Woods who prepared special illustration for this volume based on cuneiform

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