

M. H. R. M. DEGREE EXAMINATION

First Semester

Paper I – HUMAN RESOURCE MANAGEMENT

(Effective from the admitted batch of 2014-2015)

Time : Three and Half hours

Maximum : 80 marks

Answer All questions

1 to 5 Questions carries 13 marks each Q. No 6 carries 15 marks which is compulsory.

1. (a) Distinguish between Personnel Management and Human Resource Management. Justify the need for linking HRM with the business strategy of an organisation.
Or
(b) Trace the evolution of HRM in India.
2. (a) State the activities that may be included in HR Planning.
Or
(b) Discuss the issues in managing HR function.
3. (a) What is Human Resource Forecasting. Explain the techniques used for Human Resource Forecasting.
Or
(b) Write short notes on :
(i) Performance Management
(ii) Career Planning.
4. (a) Bring out the components of wage.
Or
(b) Explain different methods of Job evaluation.
5. (a) How do you apply HRM in Hospitals ?
(b) What are the challenges of HRM in the recent past.

6. Read the following case and answer the questions.

Unique Funds Ltd. is a reputed finance company having 10 branches in different parts of the country. Its staff includes 290 operative employees and 70 executives. The company has a performance rating plan under which the staff members are rated at the end of each financial year by a committee of two executives by means of graphic scale. The qualities considered are : responsibilities, initiative, dependability, leadership potential, cooperative attitude and community service. After the performance is evaluated, the ratings are discussed with the concerned employees by their immediate

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Evolution of the Proto Canaanite Alphabet A Ugaritic Abecedary and the Origins of the Proto Canaanite Alphabet The Origin
and Early Evolution of the Alph **Computational and Decision Methods in Economics and Business** Anna Maria
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related to innovation complexity uncertainty modeling and simulation fuzzy logic decision making aggregation operators business and economic applications among others The chapters are the results of research presented at the International Workshop Innovation Complexity and Uncertainty in Economics and Business held in Barcelona in November 2019 by The Ibero American Network for Competitiveness Innovation and Development REDCID in Spanish and the Royal Academy of Economic and Financial Sciences RACEF in Spanish These papers are useful for junior and senior researchers in the area of economics and business *CUPA Journal* ,1993 Language and Nature Rebecca Hasselbach,Na'ama Pat-El,2012 This book includes thirty contributions twenty nine papers and one artistic contribution by John s colleagues former students and friends on a variety of topics that represent John s versatility and many interests including philology history natural history and art Many of the papers concentrate on the Akkadian speaking world reflecting one of the major languages John Huehnergard has worked on throughout the years Eran Cohen reviews and discusses the functional value of Akkadian iprus in conditional clauses in epistolary and legal texts Lutz Edzard discusses the Akkadian injunctive umma used in oath formulae Daniel Fleming asks who were the Apiru people mentioned in Egyptian texts in the Late Bronze Age and what was their social standing as is reflected in the Amarna letters Shlomo Izre el offers a revised and improved version of his important study of the language of the Amarna letters Leonid Kogan offers a comparative etymological study of botanical terminology in Akkadian while Josef Tropper argues that Akkadian poetry as well as Northwest Semitic poetry are based on certain metric principles Wilfred von Soldt lists and discusses personal names ending in ayu from Amarna A number of papers deal with Arabic grammarians and their concepts of language Gideon Goldenberg discusses the concept of vocalic length in Arabic grammatical tradition and in the medieval Hebrew tradition that was its product Wolfhart Heinrichs s contribution shows that Ibn Khaldun held innovative views of language and its evolution Several other papers deal with Hebrew and the Hebrew Bible Steven Fassberg deals with verbal t forms that do not exhibit the expected metathesis in Hebrew and Aramaic of the Dead Sea Scrolls Randall Garr studies one class of denominal hiphil verbs and asks why these verbs are assigned to the causative stem despite their non causative semantic content Ed Greenstein suggests that the roots of biblical wisdom can be located in second millennium Canaanite literature by identifying wisdom sayings and themes in the Ugaritic corpus Jeremy Hutton sheds more light on tG forms in Biblical Hebrew Paul Korchin explains occurrences of the cohortative in Biblical Hebrew that do not conform to the normative volitive function Dennis Pardee provides a detailed study of the Hebrew verbal system as primarily expressing aspect not tense Gary A Rendsburg argues in favor of Late Biblical Hebrew features in the book of Haggai Four papers deal with linguistic aspects of non Classical Semitic languages Charles Haberl looks into predicates of verbless sentences in Semitic and particularly in Neo Mandaic Geoffrey Khan discusses the functional differences between the preterite and the perfect in NENA Aaron D Rubin provides Semitic etymologies of two Modern South Arabian words Ofra Tirosh Becker discusses the language of the Judeo Arabic translation of the books of

Prophets Papers on comparative Semitics are likewise numerous Jo Ann Hackett takes another look at Ugaritic yaqtul and argues for the existence of a preterite yaqtul on comparative grounds among others Rebecca Hasselbach tackles the evasive origin of the Semitic verbal endings u and a Na ama Pat El continues the discussion of the origin of the Hebrew relative particle seC from a syntactic and comparative perspective Richard C Steiner proposes a new vowel syncope rule for Proto Semitic David Testen argues for a different reconstruction of the Semitic case system Tamar Zewi shows that prepositional phrases can function as subjects in a variety of Semitic languages Andrzej Zaborski suggests that Berber and Cushitic preserve archaic features that have been lost for the most part in the Semitic languages There is one paper on an Indo European language with important ties to Semitic languages in P Oktor Skjaervo discussion of the Pahlavi verb awas to dry Finally Richard Walton contributes a paper about the jumping spiders of Concord Massachusetts a project he labored on with John Huehnergard The book is beautifully decorated by the drawings of the artist X Bonnie Woods who prepared special illustration for this volume based on cuneiform

Proceedings of the Seminar for Arabian Studies Honorary Research Fellow Centre for Middle East and Islamic Studies Janet Starkey, Janet Starkey, 2009 Proceedings of the Annual Meeting of the Seminar for Arabian Studies 2008

Bibliotheca orientalis, 1960 **General Catalogue of Printed Books to 1955** British Museum. Dept. of Printed Books, 1967

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and Recruiting Questions Chapter 7 Interviewing candidates Questions Chapter 8 Introduction to Human Resource Management Questions Chapter 9 Job Analysis Questions Chapter 10 Labor Relations and Collective Bargaining Questions Chapter 11 Managers Role in Strategic HRM Questions Chapter 12 Managing Global Human Resources Questions Chapter 13 Pay for Performance and Financial Incentives Questions Chapter 14 Performance Management and Appraisal Questions Chapter 15 Training and Developing Employees Questions The Benefits and Services Quiz Questions PDF e Book Chapter 1 interview questions and answers on Benefits picture flexible benefits programs insurance benefits and retirement benefits The Coaching Careers and Talent Management Quiz Questions PDF e Book Chapter 2 interview questions and answers on Talent management career development and management career management and jobs career management basics career management guide employee motivation employer life cycle career management finding jobs improving coaching skills managing career career and job managing your career and finding a job performance appraisal in HRM The Employee Testing and Selection Quiz Questions PDF e Book Chapter 3 interview questions and answers on Basic testing concepts how to validate a test and types of tests The Establishing Strategic Pay Plans Quiz Questions PDF e Book Chapter 4 interview questions and answers on Basic factors in determining pay rates calculating pay rates calculating salary rates competency based interviews competency based pay determining job pay rates determining job salary rates equity theory human resource management job classification job evaluation process piecework pricing managerial and professional jobs and ranking method The Ethics Justice and Fair Treatment Quiz Questions PDF e Book Chapter 5 interview questions and answers on Ethics fair treatment and managing dismissals The Human Resource Planning and Recruiting Quiz Questions PDF e Book Chapter 6 interview questions and answers on Human resource management planning outside sources of candidates and forecasting The Interviewing Candidates Quiz Questions PDF e Book Chapter 7 interview questions and answers on Basic types of interviews types of interview questions and what errors can undermine an interview usefulness The Introduction to Human Resource Management Quiz Questions PDF e Book Chapter 8 interview questions and answers on Human resource management high performance work systems HR managers duties managers role in HRM new approaches to organizing HR what is HRM and why it is important workforce and demographic trends The Job Analysis Quiz Questions PDF e Book Chapter 9 interview questions and answers on basics of job analysis job analysis in worker empowered world methods for collecting job analysis information uses of job analysis information and writing job descriptions The Labor Relations and Collective Bargaining Quiz Questions PDF e Book Chapter 10 interview questions and answers on Bargaining items impasses mediation and strikes labor movement and labor strikes The Managers Role in Strategic HRM Quiz Questions PDF e Book Chapter 11 interview questions and answers on Managers role Organizational Behavior process building high performance work system fundamentals of management planning how managers set objectives HRD scorecard developed strategic fit strategic human resource management tools types of strategies and management by objectives The Managing

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Table of Contents Mhrm Question Papers

1. Understanding the eBook Mhrm Question Papers
 - The Rise of Digital Reading Mhrm Question Papers
 - Advantages of eBooks Over Traditional Books
2. Identifying Mhrm Question Papers
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Mhrm Question Papers
 - User-Friendly Interface
4. Exploring eBook Recommendations from Mhrm Question Papers
 - Personalized Recommendations
 - Mhrm Question Papers User Reviews and Ratings

- Mhrm Question Papers and Bestseller Lists
- 5. Accessing Mhrm Question Papers Free and Paid eBooks
 - Mhrm Question Papers Public Domain eBooks
 - Mhrm Question Papers eBook Subscription Services
 - Mhrm Question Papers Budget-Friendly Options
- 6. Navigating Mhrm Question Papers eBook Formats
 - ePub, PDF, MOBI, and More
 - Mhrm Question Papers Compatibility with Devices
 - Mhrm Question Papers Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Mhrm Question Papers
 - Highlighting and Note-Taking Mhrm Question Papers
 - Interactive Elements Mhrm Question Papers
- 8. Staying Engaged with Mhrm Question Papers
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Mhrm Question Papers
- 9. Balancing eBooks and Physical Books Mhrm Question Papers
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Mhrm Question Papers
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Mhrm Question Papers
 - Setting Reading Goals Mhrm Question Papers
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Mhrm Question Papers
 - Fact-Checking eBook Content of Mhrm Question Papers
 - Distinguishing Credible Sources

-
13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
 14. Embracing eBook Trends
 - Integration of Multimedia Elements
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