

# Steps for change management measurement process

This slide shows various information regarding various stages of measuring effectiveness of change management in an organization. These steps are identifying metrics, gathering employee feedback, collecting and analyzing data.

- Employee Survey
- Time required to adapt change - Expected 30 days
- Add text here
- Add text here

- Develop change management response reports of
  - Organization
  - Individuals
- Add text here

**Determine Metrics**

**Gather Employee Feedback**

**Collect Data**

**Analyze Data**

- Ask change management related question such as
  - Are you happy with this change ?
  - Did this policy make your work process easier ?

- Use reports to identify whether change implementation results are positive or negative
- Implement corrective action plans if required
- Add text here

# Measurement And The Measurement Of Change

**American Economic Association.  
Annual Meeting**



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