

Paterson employee job grading structure

This table presents the Paterson job evaluation system: what jobs are placed into a band followed by sub-grading. Some of the features of structure include band, kind of decision, level in organization, grade, and function.

Band	Kind of decision	Level	Grade	Function
F	Policy making Make policy decisions in important areas of business activity	Top management	2	Administrative
			1	General
E	Programming Plan policy implementation in key areas of business	Senior management	2	Administrative
			1	General
D	Interpretive Interpret overall business plans and strategies within limits of discretion; carry plan	Middle management	5	Administrative
			4	
			3	General
			2	
			1	
C	Routine Determine process required to carry out decisions made	Skilled	5	Administrative
			4	
			3	General
			2	
B	Automatic Determine the work cycle within the process	Semi-skilled	5	Add text here
			4	
			3	Add text here
			2	
			1	
A	Defined Determine elements of operations	Unskilled	5	Add text here
			4	
			3	
			2	
			1	

Job Evaluation Grading Structure In Namibia

K Payea



Job Evaluation Grading Structure In Namibia:

Annual Report Namibia. Office of the Prime Minister, 2006 Commonwealth Public Administration Reform 2004
Commonwealth Secretariat, 2003 Commonwealth Public Administration Reform is a comprehensive resource for all those in public and private sectors and civil society who are engaged in reforming public administration. It includes in one volume the principal documents of major reform initiatives in the Commonwealth Secretariat and the Commonwealth Association for Public Administration and Management. It draws on the richly diverse experience of the association's 54 member countries, large and small, developing and industrialised. The 2004 edition brings together the knowledge and experience of leading experts from around the Commonwealth and covers Reform strategies, Democracy and Security, Public Private Partnerships, Human Resources Management, Information Systems, Education and Leadership. *Namibia*, 2010 *Annual Report*
Namibia. Public Service Commission, 2011 **Who's who of Namibia**, 2008 *Reference Book on Major Transnational Corporations Operating in Namibia* United Nations. Commissioner for Namibia, 1985 **Namibia** International Monetary Fund. African Dept., 2015-10-01 This 2015 Article IV Consultation highlights that Namibia's GDP growth slightly moderated to 4.2 percent in 2014, largely owing to lower global demand for Namibia's main export commodities. Inflation remained contained owing to low international commodity prices. The government's large scale fiscal program contributed to job creation and unemployment declined somewhat. Namibia's growth outlook is clouded with downside risks while facing significant policy challenges. Its main policy challenges are therefore to strengthen its resilience to exogenous shocks and manage systemic risks in the financial sector while promoting inclusive growth and job creation. *Transnational Corporations in South Africa and Namibia*, 1986 *Medium Term Expenditure Framework* Namibia, 2009 *Transnational Corporations in South Africa and Namibia: Statements and submissions*, 1986 *International Labour Documentation*, 1992

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