

What is the Merit System?

The merit system is a method of personnel management which is designed to promote the efficiency and economy of the workforce and the good of the public by providing for the selection and retention of employees, promotional opportunities, in-service training, and other related matters on the basis of merit, fitness, and the principle of "like pay for like work."

Personnel commissions are responsible for creating and maintaining an equitable civil service framework for the purpose of recruiting, selecting and advancing employees under conditions of political neutrality, equal opportunity, and competitive merit.

See: Sonoma County Board of Education v. Public Employment Relations Board (1980) 102 Cal.App.3d 689



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Texas



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General and Special Laws of the State of Texas Texas, 1961 **Open Competitive Examination Program** Illinois. Office of Secretary of State. Department of Personnel, 1985-07 Open Competitive Continuous Examination Program Illinois. Department of Central Management Services. Bureau of Personnel, 1985 **Human Needs** , 1972 **Annual Report -Alabama Department of Public Health** Alabama. Department of Public Health, 1973 **Pay Scales in the California State Civil Service** , 1985 Illinois Register , 2008 *California. Court of Appeal (1st Appellate District). Records and Briefs* California (State)., *Activities Report - Alabama Department of Public Health* Alabama. Dept. of Public Health, 1974 *Foster Family Homes for Adults, September 1, 1968 - August 31, 1971* Maxeen A. Roecker, Pauline W. Dillon, 1971 Fair Employment Practice Cases , 1995 With case table *Proceedings* National Association of Regulatory Utility Commissioners. Annual Convention, 1972 *Kimpel V. United States of America* , 1982 **The Independent** , 1916

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