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Compensation George T. Milkovich, Jerry M. Newman, Carolyn Milkovich, 2005 *Compensation 8th Edition* examines the strategic choices in managing total compensation. The total compensation model introduced in chapter one serves as an integrating framework throughout the book. The authors discuss major compensation issues in the context of current theory, research, and real business practices. Milkovich and Newman strive to differentiate between beliefs and opinions from facts and scholarly research. They showcase practices that illustrate new developments in compensation practices as well as established approaches to compensation decisions.

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Strategies for Effective Employee Rewards and Compensation Management Rajapakshe, Wasantha,2025-10-08 Talent retention and employee satisfaction are critical to organizational success Businesses must go beyond traditional pay structures to design strategies that balance financial incentives with recognition and meaningful benefits By aligning compensation systems with organizational goals and market competitiveness

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