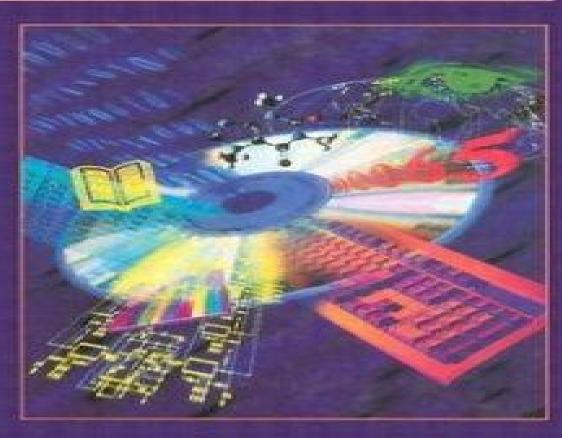
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FIFTH EDITION



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Multivariate Data Analysis Joseph Hair

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Throughout this handbook the focus is kept specifically on business and consumer oriented applications with interesting sections ranging from clustering and network analysis meta analytics memetic algorithms machine learning recommender systems methodologies parallel pattern mining and data mining to specific applications in market segmentation travel fashion or entertainment analytics A must read for anyone in data analytics marketing behavior modelling and computational social science interested in the latest applications of new computer science methodologies. The chapters are contributed by leading experts in the associated fields The chapters cover technical aspects at different levels some of which are introductory and could be used for teaching Some chapters aim at building a commonunderstanding of the methodologies and recent application areas including the introduction of new theoretical results in the complexity of core problems Business and marketing professionals may use the book to familiarize themselves with some important foundations of data science The work is a good starting point to establish an open dialogue of communication between professionals and researchers from different fields Together the two volumes present a number of different new directions in Business and Customer Analytics with an emphasis in personalization of services the development of new mathematical models and new algorithms heuristics and metaheuristics applied to the challenging problems in the field Sections of the book have introductory material to more specific and advanced themes in some of the chapters allowing the volumes to be used as an advanced textbook Clustering Proximity Graphs Pattern Mining Frequent Itemset Mining Feature Engineering Network and Community Detection Network based Recommending Systems and Visualization are some of the topics in the first volume Techniques on Memetic Algorithms and their applications to Business Analytics and Data Science are surveyed in the second volume applications in Team Orienteering Competitive Facility location and Visualization of Products and Consumers are also discussed The second volume also includes an introduction to Meta Analytics and to the application areas of Fashion and Travel Analytics Overall the two volume set helps to describe some fundamentals acts as a bridge between different disciplines and presents important results in a rapidly moving field combining powerful optimization techniques allied to new mathematical models critical for personalization of services Academics and professionals working in the area of business anyalytics data science operations research and marketing will find this handbook valuable as a reference Students studying these fields will find this handbook useful and helpful as a secondary textbook **Investing in People** John W. Boudreau, Wayne F. Cascio, Alexis A. Fink, 2019-06-21 In an era of heightened scrutiny organizations must make smarter more evidence based decisions about investing in people Investing in People equips HR professionals and leaders with a proven framework for aligning human capital initiatives with strategic business outcomes Drawing on cutting edge research from psychology economics finance and accounting the book shows how to evaluate HR programs such as talent acquisition engagement and learning using foundational principles like risk return and scale It also offers tools to connect HR initiatives to metrics that matter to senior leadership including financial performance and customer satisfaction With practical guidance for integrating HR into

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