



## PUBLIC SERVICE VACANCY CIRCULAR

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### 1. Introduction

- 1.1 This Circular is, except during December, published on a weekly basis and contains the advertisements of vacant posts and jobs in Public Service departments.
- 1.2 Although the Circular is issued by the Department of Public Service and Administration, the Department is not responsible for the content of the advertisements. Enquiries about an advertisement must be addressed to the relevant advertising department.

### 2. Directions to candidates

- 2.1 Applications on form Z83 with full particulars of the applicants' training, qualifications, competencies, knowledge and experience (on a separate sheet if necessary or a CV) must be forwarded to the department in which the vacancy/vacancies exist(s). **NB: PROSPECTIVE APPLICANTS MUST PLEASE USE THE NEW Z83 WHICH IS EFFECTIVE AS AT 01 JANUARY 2021.**
- 2.2 Applicants must indicate the reference number of the vacancy in their applications.
- 2.3 Applicants requiring additional information regarding an advertised post must direct their enquiries to the department where the vacancy exists. The Department of Public Service and Administration must not be approached for such information.
- 2.4 It must be ensured that applications reach the relevant advertising departments on or before the applicable closing dates.

### 3. Directions to departments

- 3.1 The contents of this Circular must be brought to the attention of all employees.
- 3.2 It must be ensured that employees declared in excess are informed of the advertised vacancies. Potential candidates from the excess group must be assisted in applying timeously for vacancies and attending where applicable, interviews.
- 3.3 Where vacancies have been identified to promote representativeness, the provisions of sections 15 (affirmative action measures) and 20 (employment equity plan) of the Employment Equity Act, 1998 should be applied. Advertisements for such vacancies should state that it is intended to promote representativeness through the filling of the vacancy and that the candidature of persons whose transfer/appointment will promote representativeness, will receive preference.
- 3.4 Candidates must be assessed and selected in accordance with the relevant measures that apply to employment in the Public Service.

### 4. SMS pre-entry certificate

- 4.1 To access the SMS pre-entry certificate course and for further details, please click on the following link: <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. For more information regarding the course please visit the NSQ website: [www.thensg.gov.za](http://www.thensg.gov.za).

# Namibia Public Service Vacancy Circular April 2014

**D Siedentop**



**Namibia Public Service Vacancy Circular April 2014:**

## Reviewing **Namibia Public Service Vacancy Circular April 2014**: Unlocking the Spellbinding Force of Linguistics

In a fast-paced world fueled by information and interconnectivity, the spellbinding force of linguistics has acquired newfound prominence. Its capacity to evoke emotions, stimulate contemplation, and stimulate metamorphosis is actually astonishing. Within the pages of "**Namibia Public Service Vacancy Circular April 2014**," an enthralling opus penned by a highly acclaimed wordsmith, readers set about an immersive expedition to unravel the intricate significance of language and its indelible imprint on our lives. Throughout this assessment, we shall delve to the book is central motifs, appraise its distinctive narrative style, and gauge its overarching influence on the minds of its readers.

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### **Table of Contents Namibia Public Service Vacancy Circular April 2014**

1. Understanding the eBook Namibia Public Service Vacancy Circular April 2014
  - The Rise of Digital Reading Namibia Public Service Vacancy Circular April 2014
  - Advantages of eBooks Over Traditional Books
2. Identifying Namibia Public Service Vacancy Circular April 2014
  - Exploring Different Genres
  - Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals
3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - Features to Look for in an Namibia Public Service Vacancy Circular April 2014
  - User-Friendly Interface
4. Exploring eBook Recommendations from Namibia Public Service Vacancy Circular April 2014
  - Personalized Recommendations
  - Namibia Public Service Vacancy Circular April 2014 User Reviews and Ratings
  - Namibia Public Service Vacancy Circular April 2014 and Bestseller Lists

5. Accessing Namibia Public Service Vacancy Circular April 2014 Free and Paid eBooks
  - Namibia Public Service Vacancy Circular April 2014 Public Domain eBooks
  - Namibia Public Service Vacancy Circular April 2014 eBook Subscription Services
  - Namibia Public Service Vacancy Circular April 2014 Budget-Friendly Options
6. Navigating Namibia Public Service Vacancy Circular April 2014 eBook Formats
  - ePub, PDF, MOBI, and More
  - Namibia Public Service Vacancy Circular April 2014 Compatibility with Devices
  - Namibia Public Service Vacancy Circular April 2014 Enhanced eBook Features
7. Enhancing Your Reading Experience
  - Adjustable Fonts and Text Sizes of Namibia Public Service Vacancy Circular April 2014
  - Highlighting and Note-Taking Namibia Public Service Vacancy Circular April 2014
  - Interactive Elements Namibia Public Service Vacancy Circular April 2014
8. Staying Engaged with Namibia Public Service Vacancy Circular April 2014
  - Joining Online Reading Communities
  - Participating in Virtual Book Clubs
  - Following Authors and Publishers Namibia Public Service Vacancy Circular April 2014
9. Balancing eBooks and Physical Books Namibia Public Service Vacancy Circular April 2014
  - Benefits of a Digital Library
  - Creating a Diverse Reading Collection Namibia Public Service Vacancy Circular April 2014
10. Overcoming Reading Challenges
  - Dealing with Digital Eye Strain
  - Minimizing Distractions
  - Managing Screen Time
11. Cultivating a Reading Routine Namibia Public Service Vacancy Circular April 2014
  - Setting Reading Goals Namibia Public Service Vacancy Circular April 2014
  - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of Namibia Public Service Vacancy Circular April 2014
  - Fact-Checking eBook Content of Namibia Public Service Vacancy Circular April 2014
  - Distinguishing Credible Sources
13. Promoting Lifelong Learning

- Utilizing eBooks for Skill Development
- Exploring Educational eBooks

14. Embracing eBook Trends

- Integration of Multimedia Elements
- Interactive and Gamified eBooks

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