



Jim Flink

Executive Director

CAREER HIGHLIGHTS

Licensed since 1983, Jim Flink's 27-year investment sales career has focused primarily on the acquisition and disposition of raw land, apartment communities and income producing properties. He is considered one of the foremost experts on the Raleigh-Durham apartment market, having brokered the sale or land of more than 25 apartment communities throughout his career. While a partner at The Dilweg Companies, Flink purchased three apartment communities. All three of these projects have since been sold for good returns. His knowledge of the multi-family industry has resulted in Flink doing extensive work for national companies such as Hanover, Summit Properties, Fairfield, and Trammell Crow. In addition, Flink has brokered numerous shopping center sites, as well as office parks such as The Quadrangle, Capital Center and Raleigh Corporate Center. He was also part of the team that assembled the land for The Streets at Southpoint in Durham.

Flink started in brokerage with Grubb & Ellis in Pittsburgh before relocating to the Triangle. In 1987, he co-founded Vanguard Associates and grew the firm with his partners into a regional (southeast) commercial brokerage services company before selling the company in 1998 to The St. Joe Company. Flink then worked alongside several local developers before founding Redtail Properties in 2004 to focus on apartment development opportunities throughout the Southeast. While at Redtail Properties, Flink contracted, purchased, and obtained mix use zoning on 48 acres in Charleston, SC. The first phase, known as Sea Island Apartments, will break ground in 2011. Flink also spent the past few years researching the Jacksonville and Fayetteville, NC markets. In April of 2009, Redtail broke ground on a 216 unit apartment complex in Fayetteville known as The Heights at McArthur Park. The complex is now 100% complete and 97% occupied.

Flink joined Synergy Commercial Advisors as Executive Director of Investment Sales overseeing the Company's investment sales strategy. Flink played golf at West Virginia University and continues to compete in golf tournaments. He resides in Cary with his wife, Nancy.

EDUCATION/EXPERIENCE

West Virginia University
B.S., Business Administration
North Carolina Real Estate Broker License

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- Member, Urban Land Institute (ULI)
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Negotiating Strategies and Challenges in the Divorce Process

Lawrence D. Gaughan, 2023-05-03 About the Book Why don't we spend much more of our time studying the art of negotiating? Perhaps a major reason is that divorce is a process and not much of our legal education is focused on the process. The goal of this book is to explore in detail the scope of knowledge and skills that would be appropriate for professionals who are involved in the negotiation of divorce agreements. This is a book about negotiating. And since all of this negotiating takes place in the context of the divorce process, this is also a book about the divorce process. L. D. Gaughan, *Negotiating Strategies and Challenges in the Divorce Process*, represents the professional legacy of my father, Lawrence D. Gaughan, a monumental pioneer in the field of family law and mediation. Completed months before my father's death and published posthumously, this book serves as an academic textbook as well as a developmental guide for professionals. I remember around the time my father turned 65, I asked him when he planned to write a book related to his life's work. His response was, "I will think about it when I get closer to retirement." Twenty years later, with his practice finally starting to wind down, he announced that he had completed the final edit of his book. Just a few short months after that, he was suddenly stricken with aggressive metastasized melanoma. He passed away on June 23rd, 2019. But my father lives on in the artful illustrations of his brilliant ideas interwoven and crafted into these chapters. I am honored that in his final wishes, he entrusted me with the task of making sure his contribution to the field of family law was properly published and promoted. Anyone, from the lay reader to the family law professional, will find this book to be enlightening. It is a thoroughly informative, insightful, and creative examination of how the art of negotiation can be used most effectively in the divorce process.

W. Lawrence Gaughan, son of Lawrence D. Gaughan, About the Author: Lawrence D. Gaughan was the founder and Professional Director of Family Mediation of Greater Washington. He earned a J.D. from the University of Montana in 1957 and an LL.M. from the University of Virginia in 1964. L. D. Gaughan practiced family law and family mediation in Northern Virginia from 1979 until his death in 2019. He was also a law professor at the University of Virginia, Washington Lee University, and George Mason University law schools. In 1979-80, L. D. Gaughan took a sabbatical from W.L. to study family systems with Murray Bowen, M.D., and his staff in the Department of Psychiatry at Georgetown University. He was a member of the Virginia State Bar since 1967. From 1975-1999, he gave the annual keynote lecture on Family Law at the Virginia State Bar Association Conference. As an attorney, L. D. Gaughan consistently received the highest ratings for both legal ability and ethical standards: AVR Preeminent™ from Martindale Hubbell. He was also rated 10 out of 10 by Avo. He was a founding member of the Professional Mediation Board of Standards, a 501(c)(3) board formed to frame and implement standards for professional family mediators, and was certified for collaborative practice. In September 2017, L. D. Gaughan received the Distinguished Mediator of the Year award from the Virginia Mediation Network at its annual conference in Richmond. In 2019, at their convention in Boston, he was posthumously recognized with a lifetime achievement award from the Academy of Professional Family Mediators.

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