

## **MEDIATOR OPENING STATEMENT**

Hello everyone, my name is Lavanya and I will be your mediator for this session along with my co-mediator. As we are certified mediators with over ten years of experience in this field, you can feel assured that you are in safe hands.

Before we get started, maybe we can quickly introduce ourselves and the capacity with which we are here today. Also, let me know if the clients here have the authority to settle and sign an agreement if one is reached today.

Thank you everyone it is a pleasure to know you all. I would also like to know if you have been to a mediation session before.

For the benefit of both the parties, let me take you all through the process of mediation.

Mediation is a form of alternative dispute resolution, where we, the mediators, as a neutral third party will help you in facilitating communication and in understanding each other's perspectives to reach a mutually acceptable solution. Both the parties have consented to be in this session today which makes mediation a voluntary process. One can enter and exit these sessions as per their own will and in any case, will not be forced to agree to any terms.

And as we know that the matter of the dispute can be quite sensitive in nature, this process is extremely confidential. Whatever happens in this session shall stay within the four walls of this room.

After we conclude with our introductory remarks, each one of you can take the floor to discuss what led you to seek mediation today, based on which we will form certain agendas. Agendas are basically a list of issues that both the parties wish to address in this session and they also serve as a roadmap for the discussion.

In case the parties get into a halt where the conversation is not moving forward, the parties may call for a private session which in mediation is known as the caucus session. During the caucus, we will talk to each party individually. Anything disclosed in the caucus will be extremely confidential and will not be disclosed to the other unless the parties in the caucus allows us to do so.

Does anyone have any questions regarding the process or anything in general?

# Mediator Opening Statement

**John W. Cooley**



## **Mediator Opening Statement:**

**The Mediator's Handbook** John W. Cooley, 2006      **Mediation Theory and Practice** Suzanne McCorkle, Melanie J. Reese, 2018-03-23 Mediation Theory and Practice Third Edition introduces students to the process of mediation by using practical examples that show students how to better manage conflicts and resolve disputes Authors Suzanne McCorkle and Melanie J Reese help students to understand the research and theory that underlie mediation as well as provide students with the foundational skills a mediator must possess in any context including issue identification setting the agenda for negotiation problem solving settlement and closure New to the Third Edition Expanded content on the role of evaluative mediation reflects the latest changes to the alternative dispute resolution field helping students to distinguish between various approaches to mediation Additional discussions around careers in conflict management familiarize students with employment opportunities for mediators standards of professional conduct and professional mediator competencies New activities and case studies throughout each chapter assist students in developing their mediation competency      **Bioethics Mediation** Nancy Neveloff Dubler, Carol B. Liebman, 2011-06-06 A how to book for clinical ethics consultants palliative care professionals and bioethics mediators in the most difficult situations in health care Expanded by two thirds from the 2004 edition the new edition features two new role plays a new chapter on how to write chart notes and a discussion of new understandings of the role of the clinical ethics consultant      **The Mediator's Handbook** Ruth Charlton, Micheline Dewdney, 1995 Practical handbook which provides guidelines on how to develop and improve mediation skills for beginners and experienced mediators Techniques and skills outlined are applicable to all types of disputes including commercial family community environmental and workplace Discusses the most appropriate strategies to apply in particular contexts Includes index Ruth Charlton is a solicitor in private practice lawyer mediator and co editor of Australian Dispute Resolution Journal Micheline Dewdney is a solicitor of the Supreme Court of NSW lawyer mediator and co editor of Australian Dispute Resolution Journal      *Conciliation and Mediation in India* Gracious Timothy Dunna, 2022-02-15 Global Trends in Dispute Resolution Series Volume 11 It can be said that negotiation is about what to do whereas mediation is about how to do it how to make sure control is in the hands of the disputants Although mediation as well as conciliation is taking hold in dispute resolution worldwide among the nations India shows the strongest signs of interest in developing a pervasive legal mediation culture In this invaluable book more than 20 formidable thought leaders with global reputations in dispute resolution describe how mediation is used and can be used to resolve different types of disputes in India and international cases With a focus throughout on the law and procedure applicable to conciliation and mediation in India addressing the involvement of each of the stakeholders in the process with relevant hints on practice the contributors examine such issues and topics as the following mediator ethics court annexed mediation institutional mediation mediating commercial disputes mediating company insolvency and bankruptcy disputes mediating government disputes mediating investor state disputes mediating

family disputes e mediation community mediation and citizen empowerment mixed mode dispute resolution and cross border enforcement of mediated settlements Two practice oriented chapters synthesize the process techniques and approaches that experienced mediators and mediation advocates have found to be most valuable in their preparation for a mediation Included is a detailed commentary on Part III of the Arbitration and Conciliation Act 1996 and the 2018 Singapore Convention on Mediation There is little doubt that mediation is the dispute resolution choice of the next generation lawyer Present day lawyers judges and users are becoming increasingly convinced that early conflict resolution through facilitated negotiations avoids the pitfalls of adversarial modes of dispute resolution especially in terms of user satisfaction This book takes into account where India stands at present covering statutes international conventions and academic literature thus bequeathing a broad understanding of the subject for legal practitioners judges arbitrators mediators and conciliators users and technical experts who wish to understand it

Basic Skills for the New Mediator Allan H. Goodman, 2005 Companion volume to Basic skills for the new arbitrator Allan H Goodman *Hotel Olds v. State Labor Mediation Board*, 333 MICH 382 (1952) ,1952 85

**Mediator's Deskbook** Kathleen M. Scanlon, 1999 *Mediation Theory and Practice* James J. Alfini, 2006 **The Making of a Mediator** Michael D. Lang, Alison Taylor, 2000-04-11 The Making of a Mediator goes beyond the traditional instructional manuals that concentrate on the nuts and bolts of the mediation process This book offers mediators and other conflict resolution professionals a conceptual framework and practical guidance for developing artistry in mediation In collaboration with Alison Taylor a pioneer in teaching and supervision of mediators renowned mediator Michael Lang describes the principles and methods of reflective practice If you want to become a competent resourceful mediator whose work reflects artistry The Making of a Mediator will give you fresh insights and teach you the methods and skills you need to reach new levels of professional development This essential resource combines innovative ideas and practices and provides A four stage model of professional development Key characteristics of artistic practice Theoretical guidelines for the application of mediation strategies and techniques Tactics for forming effective hypotheses and methods for testing them Procedures for implementing reflective practice in mediation The Making of a Mediator is filled with lists of self reflective questions Exercises at the end of most chapters are specifically designed to help you understand the principles and methods of reflective practice head Take your practice to the next level learn the skills to practice artistry in mediation The Making of a Mediator goes beyond the basics of mediation process In this essential resource expert mediator and teacher Michael Lang outlines his innovative model of artistry in professional practice that results from the understanding of and connection between reflective practice and interactive process Together with Alison Taylor they have created a landmark book that offers conflict resolution professionals the theories principles practices and ideas for developing true artistry in mediation The Making of a Mediator has been worth waiting for This work provides a structure and methodology for those committed to the artful practice of mediation or for that matter the pursuit of any profession Robert D Benjamin M S W J D Mediation and

Conflict Management Services Michael Lang and Alison Taylor lead us on a journey inside the mediator's head charting territory and options previously undiscovered by most mediators They offer assistance to all mediators to take their practice and mediation itself to the next level Bravo James C Melamed J D cofounder Mediation Information and Resource Center In this book practicing mediators will learn how to unleash talents they didn't know they had and how to keep replicating their successes for years to come Sylvia McMechan professor Master of Arts Program in Conflict Analysis and Management at Royal Roads University former executive director The Network An engaging and easy to use manual for all peacemakers and conflict resolvers to further their own and others practices I encourage every practitioner and trainer to incorporate these tools into their practices Juliana Birkhoff director Center for Research and Education RESOLVE LAZ ,2000 Colorado Lawyer ,2004 **Denver journal of international law and policy** ,2001 **Constructive Conflict Management** John Crawley,1994 When conflicts at work occur our traditional skills and positive instincts are deserted in favor of the easy fix the tough move or the clever device But unresolved conflicts simmer on until they explode again and before long managers feel as though they are doing little else other than dealing with disputes of people in different camps cooperation replaced by combat and motivation going down by the minute **Alternative Methods of Dispute Resolution** Martin A. Frey,2002-08-02 This textbook describes different methods of dispute resolution and outlines the advantages and disadvantages of each Specific examples are used to illustrate key concepts and role play exercises are included as a means of reinforcing the main ideas Unilateral bilateral and third party approaches are all considered with discussion of inaction acquiescence self help negotiation juries mediation arbitration litigation and private judging *Florida Mediation/arbitration Programs* ,1998 Elements of Mediation Sharon Leviton,James L. Greenstone,1997 Presents a short overview with some practical do's and don'ts for mediating in divorce custody and family problem situations The text offers an outline on mediation and how to do it and covers safety and other issues *The Jurist* ,2011 Mediation Practice Guide Bennett G. Picker,2003 Written in a user friendly style the book is intended for lawyers and businesspersons alike and provides invaluable and straightforward understanding of key suitability preparation and advocacy issues in mediation Alternative Dispute Resolution (ADR) in Nigeria Dele Peters,2004

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
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

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and 1 2 manganese the datasheet given below provides an see more

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