

# Managing for Excellence in the Public Sector

4

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**Grover Starling**



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*Managing the Next Generation of Public Workers* Madinah F Hamidullah, 2015-09-16 Managing the Next Generation of Public Workers is a fresh and energetic look at the changing climate of diversity in the public and nonprofit workplace The workforce of the twenty first century represents unparalleled complexity Baby Boomers GenX GenY and Millennials Although that diversity may be challenging and often overwhelming for public managers Madinah Hamidullah emphasizes the potential strengths that can be drawn from complex multigenerational relationships This handbook offers public and nonprofit managers the tools necessary to address generational differences and questions such as How do the newer generations in the workplace differ on such fundamentals as work ethic family values and retirement horizons Are they recruited differently and do they expect a different mix of benefits perhaps a better work life balance as a tradeoff for a lower salary How can diverse generational perspectives in the workplace add value by questioning old traditional assumptions Will approaches to organizational decision making necessarily change as new generations take over The book is for public and nonprofit managers who recognize the challenges of managing a multigenerational workforce and are therefore seeking helpful insights This volume is a roadmap not only for human resource HR managers but for all managers who must address the complexities of the human condition complexities that are complicated by the most rapid succession of workforce generations that we have yet seen

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**Managing the Public Sector** Brett Sharp,Grant Aguirre,Kenneth Kickham,2015-07-14 Debuting it its first edition this unique casebook contains dozens of brief engaging case studies for public administrators in public and nonprofit institutions Inspired by real life stories these short cases cover a wide range of topics from affirmative action to human resources to sports management Managing the Public Sector illustrates theoretical concepts while encouraging active reader participation and critical thinking *Pursuing Horizontal Management* B. Guy Peters,2015-03-13 From the first specialization and coordination have presented governments with a conundrum specialized program might be best for delivering one service to the public but combining such programs for all public services inevitably produces costly redundancies and inefficiencies In this long awaited book Guy Peters brings his expertise and extensive experience to bear

on the problem of administrative and policy coordination Through theory and four real world case studies he explores how and whether coordination can transform ordinary flawed patterns of governing into more effective and efficient performance by the public sector This timely work arrives at a moment when coordination is proving especially challenging as popular approaches to public administration emphasize breaking larger public organizations into smaller single purpose programs and as a push to involve the private sector in policy development and implementation has increased government segmentation For insights into the workings and limitations of coordination or horizontal management Peters draws on extensive scholarship as well as his own consulting work with governments including Finland Serbia Bosnia and Herzegovina Canada and Mexico He highlights practical successes and failures of horizontal management in case studies of Homeland Security in the US child protection in the UK policymaking in Finland and the operations of the European Union In the process Peters evaluates a full tool chest of instruments that might be used to enhance coordination Combining theory and practice and considering a wide range of public policy challenges this book clearly and cogently presents the most comprehensive in depth and detailed discussion available of policy coordination in the public sector at a time when its insights are most urgently needed

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to adopt While the challenges to regulatory reform are considerable so are the efforts that developing countries are making to face them These lessons when properly adapted to each country s own environment can significantly increase the likelihood of effective regulation      Managing the Public Sector KPMG. Global Government Expert Group,2000

**Managing for Excellence in the Public Sector** G. Van der Waldd,D. F. P. Du Toit,1999-12-31 This book provides public administration instructors with a holistic South African perspective presented by means of a systems approach the addressing of current and future distinctive issues and challenges and the presentation of specific remedies the application of proven private sector principles to the public sector and the use of case studies to place theoretical knowledge within a practical frame of reference      **Public Service Management** Harvey James Gonden,Arthur W. Park,James Blythe Wootan,1916      **The Public Service Monthly** ,1913

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