

5 effective styles of conflict management

1

Accommodating

The accommodating style is used when the intention is to maintain peace and the issue is given lesser importance.

2

Avoiding

This style is recommended if the issue is trivial, or when you don't have the time for resolution, or feel that the chances of winning are low.

3

Compromising

It is useful whenever there is a need for rapid resolution. Though it aims to achieve a win-win solution, it might leave some parties dissatisfied.

4

Collaborating

This method is resorted to when there is no urgency for resolving the conflict.

5

Competing

This style is highly assertive and involves less cooperation. Usually, it is used when unpopular decisions have to be implemented.

Managing Conflict Training Manual

**Fiona Hollier, Helena Cornelius, Kerrie
Murray**



Managing Conflict Training Manual:

Managing Conflict Training Manual Book Review: Unveiling the Magic of Language

In a digital era where connections and knowledge reign supreme, the enchanting power of language has become more apparent than ever. Its ability to stir emotions, provoke thought, and instigate transformation is really remarkable. This extraordinary book, aptly titled "**Managing Conflict Training Manual**," published by a very acclaimed author, immerses readers in a captivating exploration of the significance of language and its profound impact on our existence. Throughout this critique, we shall delve into the book's central themes, evaluate its unique writing style, and assess its overall influence on its readership.

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