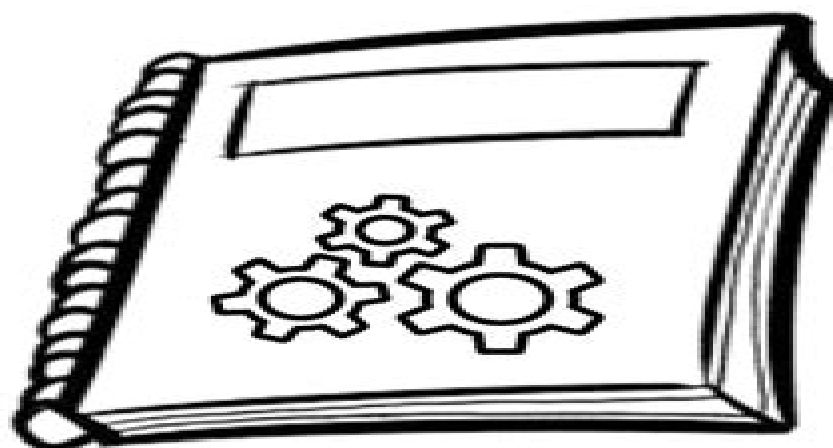




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absence 2 3 days absences 4 days or more absences 1st offense written warning 2nd offense