

# 30-60-90 Day Plan Template



	30 Days	60 Days	90 Days
SMART Goals & Action Steps	<ul style="list-style-type: none"> <li>Goal: Establish rapport and understanding of team dynamics</li> </ul> <p>Action Steps</p> <ul style="list-style-type: none"> <li>✓ Schedule and conduct one-on-one meetings with each team member within the first two weeks.</li> <li>✓ Create a summary document on team strengths, areas for development, and individual working styles.</li> </ul> <ul style="list-style-type: none"> <li>Goal: Understand current project statuses by reviewing existing documentation</li> </ul> <p>Action Steps</p> <ul style="list-style-type: none"> <li>✓ Review all project charters, briefs, and progress reports in the first 10 days</li> </ul> <ul style="list-style-type: none"> <li>Goal: Familiarize with internal systems and tools to support efficient workflow</li> </ul> <p>Action Steps</p> <ul style="list-style-type: none"> <li>✓ Complete training on relevant project management and reporting software within the first week.</li> </ul>	<ul style="list-style-type: none"> <li>Goal: Improve project efficiency by identifying at least two process improvements</li> </ul> <p>Action Steps</p> <ul style="list-style-type: none"> <li>✓ Conduct a workflow analysis with the team to identify bottlenecks by day 45.</li> <li>✓ Propose and implement pilot changes to address one identified inefficiency.</li> </ul> <ul style="list-style-type: none"> <li>Goal: Enhance cross-functional collaboration by organizing two interdepartmental meetings</li> </ul> <p>Action Steps</p> <ul style="list-style-type: none"> <li>✓ Identify key stakeholders from other departments and send meeting invitations by day 40.</li> <li>✓ Facilitate brainstorming sessions to identify collaboration opportunities and document action items.</li> </ul> <ul style="list-style-type: none"> <li>Goal: Develop a detailed roadmap for upcoming projects aligned with organizational goals.</li> </ul> <p>Action Steps</p> <ul style="list-style-type: none"> <li>✓ Gather input from key stakeholders to define project milestones and deliverables.</li> </ul>	<ul style="list-style-type: none"> <li>Goal: Complete the first project milestone on time and within budget.</li> </ul> <p>Action Steps</p> <ul style="list-style-type: none"> <li>✓ Monitor project timelines and budget weekly, adjusting as needed to prevent overages.</li> <li>✓ Prepare a milestone completion report, including outcomes, lessons learned, and next steps.</li> </ul> <ul style="list-style-type: none"> <li>Goal: Improve team performance by implementing two targeted training sessions.</li> </ul> <p>Action Steps</p> <ul style="list-style-type: none"> <li>✓ Identify skills gaps through surveys and performance feedback by day 70.</li> <li>✓ Coordinate and schedule two training sessions, documenting results and improvements.</li> </ul> <ul style="list-style-type: none"> <li>Goal: Establish a reporting cadence with stakeholders, including monthly updates.</li> </ul> <p>Action Steps</p> <ul style="list-style-type: none"> <li>✓ Design a reporting template that includes KPIs and project updates for consistency.</li> </ul>
Deliverables	<ul style="list-style-type: none"> <li>Meeting minutes</li> <li>Summary document of team strengths, development areas, and working styles</li> <li>Project status report, including timelines, current challenges, and immediate risks.</li> </ul>	<ul style="list-style-type: none"> <li>Documented workflow analysis, list of improvement proposals, and results of any pilot tests.</li> <li>Meeting agendas, meeting notes with action items, collaboration proposal document.</li> <li>Completed project roadmap</li> </ul>	<ul style="list-style-type: none"> <li>Milestone completion report with outcomes and lessons learned.</li> <li>Skills assessment report, training session agendas, post-training assessment.</li> <li>Reporting template, first monthly report</li> </ul>
Key Performance Indicators	<ul style="list-style-type: none"> <li>100% Completion of introductory meetings; documented insights on team dynamics</li> <li>100% review of project documentation; on-time submission of the status report.</li> <li></li> </ul>	<ul style="list-style-type: none"> <li>2 process improvements identified and piloted; reduction in identified bottlenecks.</li> <li>2 interdepartmental meetings completed; 3 actionable cross-functional initiatives identified.</li> </ul>	<ul style="list-style-type: none"> <li>100% milestone completion on-time and within budget; positive feedback from project stakeholders.</li> <li>2 training sessions completed; post-training improvement in team productivity or performance.</li> </ul>
Resource Requirements	<ul style="list-style-type: none"> <li>Access to team schedules, support from team members for availability</li> <li>Project management software</li> </ul>	<ul style="list-style-type: none"> <li>Time from team members for analysis; possibly additional software for testing improvements.</li> </ul>	<ul style="list-style-type: none"> <li>Project management software, budget and resource allocation reports.</li> </ul>

# Manager 90 Day Action Plan

**John Latham, John Vinyard**



## **Manager 90 Day Action Plan:**

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**Decisions and Orders of the National Labor Relations Board** United States. National Labor Relations Board,2003

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**Transactions from the ... Annual Spring Conference and Resource Mart** Association for Quality and Participation. Spring Conference and Resource Mart,1989 Executive Job Search Peggy McKee,2014-09-12 Executive level jobs are few and far between That s why in a typical executive job search it can take 1 month for every 10 000 you earn to find a suitable position However that s just too long My report Executive Job Search 10 Steps to Getting an Executive Job in Mere Weeks will show you how you can easily cut months off your job search and end up with an exciting new position Learn the best most effective most powerful secrets for your executive resume networking uncovering executive level positions working with recruiters interview prep interview skills salary negotiations and more These are the strategic action steps that will put you in the executive seat you deserve QuickStart Leadership Larry L. Craft,Craft Systems, Inc,2004 **Organization Diagnosis, Design, and Transformation** John Latham,John

Vinyard,2009-03-10 An easy to use manual that examines the Baldrige process of organizational assessment and diagnosis Gives a visual step by step understanding of the relationships within one of the most successful business models Updated and expanded to incorporate 2009 and 2010 Baldrige Criteria *Human Resource Management News* ,1992 **CCH NLRB**

**Decisions** United States. National Labor Relations Board,2001 A reporter of all formal decisions handed down by the National Labor Relations Board including selected administrative rulings of the NLRB and its General Counsel **BNA's Employee Relations Weekly** ,1996 **State of California, Internal Control and State and Federal Compliance Audit Report for the Year Ended June 30, ...** ,2012 **Labor Relations Reference Manual** ,2002 Vols 9 17 include decisions

of the War Labor Board      **Illinois Municipal Review** ,1988      **Fair Employment Practice Cases** ,1997 With case table  
**India Rubber & Tire Review** ,1924      India Rubber Review ,1925      **Motor Age** ,1920      Sun-Maid Business ,1924  
*Western Brewer, and Journal of the Barley, Malt and Hop Trades* ,1928      **Traffic World and Traffic Bulletin** ,1918

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