



### Leadership Interview Paper

Leadership Interview and Reflection Paper Grand Canyon University LDR-600 Leadership Styles and Development Tiffany Helton April 24, 2013 When interviewing a leader in an organization in order to discover their leadership style one must ask critical questions. I had the opportunity to interview Casey Aguirre who is a Team Manager at the Salem Call Center for T-Mobile. Casey has been with T-Mobile for over 11 years. In this interview we discussed her leadership style, the steps she took to become a leader, her biggest challenges, and her greatest achievements among other things.

While interviewing Casey I kept in mind the connection between women in leadership and the cultural disadvantages and advantages that women in leadership roles are faced with every day. T-Mobile Culture At T-Mobile the culture is high energy and pressure. The mission statement for the company is to win back the hearts and minds of the customer. T-Mobile centers their culture on values and motivation through incentives. Becoming a leader at T-Mobile is a difficult task. Not only does a person have to perform at a high level, the candidate must also navigate what sometimes feels like a gauntlet of social mazes.

Exposure is key to being successful at T-Mobile. A silent culture at T-Mobile is that turnover is expected and that certain leaders in the organization are there just to eliminate those that cannot perform. This is a perception of the culture; whether or not it is accurate perception can become reality. Casey Aguirre Team Manager Casey has been with T-Mobile for 11 years. She started in the organization as a representative answering phone calls from customers. She was in this role for approximately 1 ½ years. She then was promoted to a Senior Representative and maintained that position for another 1 ½ years.

As a proven leader she was again promoted to Coach. She led her team to number one in the nation. She stayed in that position for an addition 3 years. She then promoted to Team Manager and has been in that position since. Casey describes her leader ship style as motivational with accountability being her main focus. She self-professed that she has a Myers Briggs personality type of ESTJ which stands for Extroversion, Sensing, Thinking, and Judging. She focuses on clear direction and setting expectations. She describes herself as competitive in nature and is always looking for areas to become the best in her field.

Her biggest challenge that she faced was setting action plans and expectations. She found that her judgmental nature made her somewhat unapproachable. Once she became a Team Manager she had to become more of a hard nose to people that she had built relationships with over the years. She has dove head into developing coaches and site projects to ensure that she retains the title of #1 Manager in the Nation through 2013. Her greatest achievement was claiming this title in 2012. She welcomes feedback from employees and uses th

# Leadership Interview Amp Reflection Paper

**Anna Lorraine Guthrie, Bertha  
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## **Leadership Interview Amp Reflection Paper:**

**Advances in Global Leadership** Joyce S. Osland, B. Sebastian Reiche, Martha L. Maznevski, Mark E.

Mendenhall, 2025-04-03 This volume in the Advances in Global Leadership series continues to advance both global leadership research and practice by bridging and integrating conceptual empirical and practitioner perspectives to provide a deeper understanding of this rapidly growing field of study

**The Inheritance** Mara E. Karlin, 2021-12-14 Exploring how the U S military can move beyond Iraq and Afghanistan Since the September 11 2001 attacks the U S military has been fighting incessantly in conflicts around the globe often with inconclusive results The legacies of these conflicts have serious implications for how the United States will wage war in the future Yet there is a stunning lack of introspection about these conflicts Never in modern U S history has the military been at war for so long And never in U S history have such long wars demanded so much of so few The legacy of wars without end include a military that feels the painful effects of war but often feels alone The public is less connected to the military now than at any point in modern U S history The national security apparatus seeks to pivot away from these engagements and to move on to the next threats notably those emanating from China and Russia Many young Americans question whether it even makes sense to invest in the military At best there are ad hoc unstructured debates about Iraq or Afghanistan Simply put there has been no serious organized stock taking by the public politicians opinion leaders or the military itself of this inheritance Despite being at war for the longest continuous period in its history the military is woefully unprepared for future wars But the United States cannot simply hit the reset button This book explores this inheritance by examining how nearly two decades of war have influenced civil military relations how the military goes to war how the military wages war who leads the military and who serves in it how the military thinks about war and above all the enduring impact of these wars on those who waged them If the U S military seeks to win in the future it must acknowledge and reconcile with the inheritance of its long and inconclusive wars This book seeks to help them do so

**Combo Prospecting** Tony Hughes, 2018-01-11 How do you break through to impossible to reach executive buyers who are intent on blocking out the noise that confronts them every day In a world where everyone is completely inundated by phone calls drop ins pop up ads and junk mail how can you and your product begin to make its impression known in the business world By learning how to combine time tested sales processes with cutting edge social media strategies Sales expert and author Tony J Hughes details today s new breed of chief executive buyers the channels they use the value narratives that they find appealing and the mix of methods that will grab their attention In Combo Prospecting you will learn how to Locate leverage points that matter Secure decision maker meetings Build a knockout online brand that distinguishes you from the pack Build a constantly growing list of profitable referrals And much more Old school prospecting tactics are growing increasingly irrelevant in today s tech savvy online business world However new school techniques alone have proven to not be able to provide the answers The key to your success is to learn how to unleash

a killer combination of old and new sales strategies      Resources in Education ,1996-06      **Leadership** ,1989      *Why Nations Fail to Feed the Poor* Mohammad Mozahidul Islam,2022-10-06 This book examines the political and economic dimensions of food security in Bangladesh and assesses the role of the state in meeting the challenges of food security The key concern which is at the heart of this study is to explore how Bangladesh responds when its people go hungry There are no detailed empirical studies that examine the Bangladesh s role by providing an historical cum political analysis however conventional approaches are primarily concerned with a partial diagnosis of the economic or nutritional problems of food security The book then provides a detailed picture of the missing dimensions of state that include the strength of institutions the scope of state functions and other important attributes In doing so it uses the concept of neo patrimonialism to explore the political system of Bangladesh This book explicates the various impediments to food security ranging from the process of policy formulation to their implementation mechanisms It unpacks the structural weaknesses of the Bangladesh s institutional capacity in promoting food security and in the process argues that the root cause of food insecurity is deeply embedded in the nature of the government itself and the political institutions that link the state and society      **Far-Right Political Parties in Australia** Jordan McSwiney,2024-02-13 This book examines how Australian far right parties organise and operate to better understand their limited electoral success Australian far right parties have yet to see results comparable to far right parties in other contexts Unlike many of their European counterparts that have made significant electoral gains up to and including participation in national governments the Australian far right parties of the fourth wave have experienced relatively poor electoral results But this does not necessarily mean that Australia is uniquely hostile to far right politics Focusing particularly on the 2019 Australian federal election this book takes an organisational approach to better understand why Australian far right parties struggle electorally Through the novel lens of disorganised parties the author argues that the failure to develop a functioning party organisation has resulted in Australian far right parties being unable to effectively navigate their political environment By focusing on disorganisation this book provides a new perspective for understanding the limited electoral impact of the far right in Australia today despite favourable conditions like normalised Islamophobia and growing dissatisfaction with mainstream parties This book will be of interest to scholars and students of party politics the far right populism and Australian politics      **Wash and Pray: African Theological Discourse on COVID-19** Harvey Kwiyani,Joseph Ola,Isaiah Ola Abolarin,Benjamin Isola Akano,Justice A. Arthur,Victoria Oyenike Ayano,Paul Ayokunle,Kwaku Boamah,Akarama Dan Jr,Edmore Dube,Eric Manu,Françoise Niyonsaba,Godfred Nsiah,Moses Iliya Ogidis,Gabriel Ademola Oyeniyi,Ruth M. Oyeniyi, In the wake of the global COVID 19 pandemic Africa faced a unique set of challenges that sparked a profound spiritual response among its people Wash and Pray African Theological Discourse on COVID 19 delves into the heart of this response exploring the intersections of faith culture history and the pandemic that gripped the world from 2019 to 2022 The book demonstrates that for many Africans the pandemic was not just a medical

crisis but also a spiritual battle As such the book invites the reader to witness the historicising of the pandemic in Africa through this landmark resource for current and future generations ensuring that the narratives of African Christianity in the face of COVID 19 and other pandemics are not lost The chapter contributions offer diverse perspectives from Ghana Nigeria Rwanda Zimbabwe and the UK each contextualising the African Christian response to the pandemic In essence this monograph paints a rich tapestry of African theological discourse during a global crisis ultimately affirming that faith and science when harmonised can lead to a resilient and thriving community

APAIS, Australian Public Affairs Information Service ,2000 Vol for 1963 includes section Current Australian serials a subject list

**Harvard Business School ... Catalog of Teaching Materials** ,1998

**West Papua & Indonesia Since Suharto** Peter King,2004 This book reviews the long guerilla struggle of the Organisasi Papua Merdeka OPM for a Free Papua and traces the rise of a non violent independence movement alongside it the Papua Council following the fall from power of Indonesia s military dictator General Suharto in 1998

*Government Reports Announcements & Index* ,1993-07

**The Illustrated sporting & dramatic news** ,1876

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*Who's who in the South and Southwest* ,2005 Includes names from the States of Alabama Arkansas the District of Columbia Florida Georgia Kentucky Louisiana Mississippi North Carolina Oklahoma South Carolina Tennessee Texas and Virginia and Puerto Rico and the Virgin Islands

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## **Leadership Interview Amp Reflection Paper** Book Review: Unveiling the Power of Words

In some sort of driven by information and connectivity, the ability of words has be more evident than ever. They have the capability to inspire, provoke, and ignite change. Such could be the essence of the book **Leadership Interview Amp Reflection Paper**, a literary masterpiece that delves deep in to the significance of words and their affect our lives. Written by a renowned author, this captivating work takes readers on a transformative journey, unraveling the secrets and potential behind every word. In this review, we will explore the book is key themes, examine its writing style, and analyze its overall effect on readers.

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