

Reflections and Leadership Action Plan

Introduction

This purpose of this paper is to analyze and improve my leadership skills. It's a key step on the journey of my leadership development. I have carefully chosen to reflect on my expectations and thoughts on this course. Critical assessment requires a true and poignant valuation to be effectively applied. Such action will also help to form a sustainable development. As such, I have reflected upon myself, identified my strengths and weaknesses, advantages of my strength and weaknesses, leadership philosophies, and actions to develop my leadership. Thus, I have developed a reflection, and action leadership plan which would guide my growth and development which I now share.

Expectations of the Course

According to (Daft, 2015, p. 5), Leadership is an influence relationship among leaders and followers who intend real changes and outcomes that reflect their shared purposes. The course, Leadership, and Ethics are expected to bring valuable meaning to the forefront. It would also be that "Phillip" that proves to be a useful tool in the furtherance and development of my leadership skills and abilities as a leader at home, in my community, and Trinidad and Tobago Defence Force. My expectations of the course are to reinforce my leadership attributes profoundly and further strengthen my skills and abilities to ensure that they can effectively achieve the following expectations. These abilities can be founded on the principles that demonstrate courage, integrity, inspire and motivate people to achieve the desired outcomes, making a difference, embrace change, creating a vision, and leading innovation and positive change within my organization. Additionally, I expect my lecturer to provide adequate information, class discussions, and a forum that will facilitate my reinforcement process.

About Myself

During my leadership and ethics classes, I have learned some interesting things about myself. I was introduced to different assessment tool which helped me to understand my learning preference. I have realized that my learning preference is multimodal and this was discovered after using the Vark Test. The test provided me with the undermentioned scores:

1. Visual 8
2. Aural 15
3. Read/Write 12
4. Kinesthetic 11

These results were precise because they accounted for my academic success. I discovered throughout my academic life; I am one of those students who enjoy learning through listening. Thus, the reason for my high score in aural. Therefore, I am a firm believer in listening and public speaking, which gives me a greater appreciation and understanding of the issue at hand.

I have learned that ethics are a critical component of leadership. I understand that each member of an organization may possess his or her unique moral imperatives and personal ethics, which compels him or her to act in a particular manner. Furthermore, there are ethical standards within

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Rachel S Tattersall



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