

Le burn-out à l'hôpital

*Le syndrome d'épuisement
professionnel des soignants*

5^e édition

Pierre Canouï
Aline Mauranges

*Avec la participation
d'Anne Florentin*

*Préface de
Martin Hirsch*



Le Burnout Aggrave L'impact Le Syndrome D'épuisement Professionnel Des Soignants

Michel Delbrouck



Le Burnout Aggrave L'humiliation Le Syndrome d'épuisement Professionnel Des Soignants:

Le burn-out à l'hôpital Pierre Canoui, Aline Mauranges, Anne Florentin, 2015-10-06 La résistance au stress et les stratégies d'adaptation sont particulièrement sollicitées dans la relation au patient mais aussi du fait de conditions d'exercice prouvantes. La détresse du patient est directement liée aux burn out des soignants ou syndrome d'épuisement professionnel des soignants SEPS en raison du phénomène de déshumanisation de la relation soignant soigné. Les auteurs font le point sur les facteurs de stress spécifiques sur les stratégies d'adaptation et indiquent les instruments d'évaluation d'un burn out. Ils accordent ensuite une large part aux réponses institutionnelles et individuelles pour remédier au SEPS débouchant sur les possibilités de prévention. Cette nouvelle édition tient compte de l'évolution de ce syndrome ces 15 dernières années et propose des réponses adaptées notamment par la médecine du travail. Le burn out désigne le syndrome d'épuisement des soignants SEPS dont la résistance au stress et les stratégies d'adaptation sont particulièrement sollicitées dans la relation au patient et son accompagnement mais aussi du fait de conditions d'exercice plus prouvantes qu'auparavant. La détresse du patient est directement liée aux burn out des soignants en raison du phénomène de déshumanisation de la relation soignant soigné ce qui fait la spécificité de ce syndrome.

Le burn out à l'hôpital Pierre Canoui, Aline Mauranges, 2008 Le syndrome d'épuisement professionnel des soignants SEPS ou burn out syndrome sont des termes inventés par des soignants pour des soignants afin de désigner une expérience psychique douloureusement vécue par des personnes engagées dans un travail ayant pour but d'aider les gens. Ce sont des cas déconcertants n'entrant dans aucune classification actuelle pathologie psychiatrique phénomène existentiel expression d'une crise d'identité. Cet ouvrage définit le concept d'épuisement professionnel des soignants et indique ses limites permettant de le situer tant sur le plan clinique que psychopathologique. En positionnant la relation l'autre au centre de ce syndrome les auteurs en reviennent la spécificité quand la relation d'aide tombe malade la symptomatologie est celle d'un burn out. Les auteurs font le point sur les facteurs de stress spécifiques sur les stratégies d'adaptation et indiquent les instruments d'évaluation d'un burn out. Ils accordent ensuite une large part aux réponses institutionnelles et individuelles pour remédier au SEPS débouchant sur les possibilités de prévention telles que la notion de développement personnel chez les soignants et les aspects éthiques. Une introduction d'actualité sur la santé mentale des infirmiers et des travaux concernant la notion de hardiesse psychique sont galement proposés. Cette quatrième édition propose de nouveaux éléments sur le burn out des médecins dans un contexte de pénurie des effectifs paramédicaux et apporte par ailleurs un éclairage sur les dérives et les maltraitances qui peuvent découler du burn out. Portant un regard pluridisciplinaire sur ce thème d'actualité cet ouvrage est destiné aux soignants en formation continue et aux étudiants en IFSI aux cadres de santé aux directions administratives des hôpitaux aux médecins et tous les professionnels de santé.

Le syndrome d'épuisement professionnel des soignants Pierre Canoui, Aline Mauranges, Anne Florentin, 1998 Le syndrome d'épuisement professionnel des soignants SEPS ou burn out syndrome sont des termes inventés par des soignants pour des soignants afin de désigner des cas déconcertants n'entrant

dans aucune classification actuelle Pathologie ph nom ne existentiel expression d une crise d identit Cet ouvrage d finit le concept d puisement professionnel des soignants et indique ses limites permettant de le situer tant sur le plan clinique que psychopathologique En positionnant la relation l autre au centre de ce syndrome les auteurs en r v lent la sp cificit Quand la relation d aide tombe malade la symptomatologie est celle d un burn out Les auteurs font le point sur les facteurs de stress sp cifiques sur les strat gies d adaptation et indiquent les instruments d valuation d un burn out Enfin ils accordent une large part aux r ponses individuelles et institutionnelles pour rem dier au SEPS d bouchant sur les possibilit s de pr vention et les aspects thiques

Le burn-out à l'hôpital Pierre Canouï, 2008 Le syndrome d puisement professionnel des soignants SEPS ou burn out syndrome sont des termes invent s par des soignants pour des soignants afin de d signer une exp rience psychique douloureusement v cue par des personnes engag es dans un travail ayant pour but d aider les gens Ce sont des cas d concertants n entrant dans aucune classification actuelle pathologie psychiatrique ph nom ne existentiel expression d une crise d identit Cet ouvrage d finit le concept d puisement professionnel des soignants et indique ses limites permettant de le situer tant sur le plan clinique que psychopathologique En positionnant la relation l autre au centre de ce syndrome les auteurs en r v lent la sp cificit quand la relation d aide tombe malade la symptomatologie est celle d un burn out Les auteurs font le point sur les facteurs de stress sp cifiques sur les strat gies d adaptation et indiquent les instruments d valuation d un burn out Ils accordent ensuite une large part aux r ponses institutionnelles et individuelles pour rem dier au SEPS d bouchant sur les possibilit s de pr vention telles que la notion de d veloppement personnel chez les soignants et les aspects thiques Une introduction d une tude sur la sant mentale des infirmi res et des travaux concernant la notion de hardiesse psychique sont galement propos s Cette quatri me dition propose de nouveaux l ments sur le burn out des m decins dans un contexte de p nurie des effectifs param dicaux et apporte par ailleurs un clairage sur les d rives et les maltraitances qui peuvent d couler du burn out Portant un regard pluridisciplinaire sur ce th me d actualit cet ouvrage est destin aux soignants en formation continue et aux tudians en IFSI aux cadres de sant aux directions administratives des h pitaux aux m decins et tous les professionnels de sant

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Le burn-out du soignant Mr. Michel Delbrouck, 2008-08-14 En 2001 le Journal du Médecin publie une enquête nationale sur le syndrome d'épuisement professionnel des médecins qui révèle que 50 % d'entre eux en ressentent partiellement les symptômes Les médecins craquent se disent puis s'émotionnellement ont le sentiment d'une diminution de l'accomplissement professionnel Face à ce phénomène appelé burn out les professionnels de la santé s'inquiètent et s'interrogent Michel Delbrouck secrétaire de la société Balint Belgique qui s'occupe de la relation médecin malade depuis plus de 25 ans rassemble médecins praticiens professeurs en médecine paramédicaux représentants d'associations de médecins et sociologues pour poursuivre la réflexion et mettre un nom sur le malaise et la souffrance du soignant et trouver les moyens d'y remédier Malgré l'œuvre de l'ouvrage il reçoit la précieuse collaboration des professeurs C. Cnokaert E. Darras P. Firket D. Giet P. Janne D. Paulus C. Ratte Ch. Reynaert et d'autres collaborateurs Résultat de cette collaboration internationale cet ouvrage constitue une référence inédite en langue française en matière d'analyse conceptuelle et tiologique du syndrome d'épuisement des professionnels de la santé L'ouvrage s'enrichit également des réflexions d'ordre sociologique psychanalytique et éthique D'abord le cadre théorique il est aussi un outil d'autoévaluation pour le soignant qui le lit par l'intermédiaire de questionnaires types Enfin selon le degré de visibilité d'un couvert et répertorié en prévention primaire secondaire et tertiaire il est proposé aux soignants des pistes concrètes de gestion de ce syndrome d'épuisement D'accès à ce livre s'adresse tous les soignants médecins paramédicaux travailleurs psycho médicaux urgentistes psychothérapeutes pompiers policiers et tout personnel de cadre soumis au stress professionnel

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sociologique psychanalytique et éthique Outil d'évaluation par l'intermédiaire de questionnaires types il aborde la situation spécifique des médecins des étudiants en médecine des infirmières des psychothérapeutes des psychiatres en essayant d'y trouver des facteurs prédictifs qui pourraient aider le soignant à prévenir et éviter ce syndrome d'épuisement D'ailleurs ce livre s'adresse à tous les soignants médecins paramédicaux travailleurs psycho médicaux urgentistes psychothérapeutes pompiers policiers et tout personnel de cadre soumis au stress professionnel

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