

M. H. R. M. DEGREE EXAMINATION

First Semester

Paper I – HUMAN RESOURCE MANAGEMENT

(Effective from the admitted batch of 2014-2015)

Time : Three and Half hours

Maximum : 80 marks

Answer All questions

1 to 5 Questions carries 13 marks each Q. No 6 carries 15 marks which is compulsory.

1. (a) Distinguish between Personnel Management and Human Resource Management. Justify the need for linking HRM with the business strategy of an organisation.  
Or  
(b) Trace the evolution of HRM in India.
2. (a) State the activities that may be included in HR Planning.  
Or  
(b) Discuss the issues in managing HR function.
3. (a) What is Human Resource Forecasting. Explain the techniques used for Human Resource Forecasting.  
Or  
(b) Write short notes on :  
(i) Performance Management  
(ii) Career Planning.
4. (a) Bring out the components of wage.  
Or  
(b) Explain different methods of Job evaluation.
5. (a) How do you apply HRM in Hospitals ?  
(b) What are the challenges of HRM in the recent past.

6. Read the following case and answer the questions.

Unique Funds Ltd. is a reputed finance company having 10 branches in different parts of the country. Its staff includes 290 operative employees and 70 executives. The company has a performance rating plan under which the staff members are rated at the end of each financial year by a committee of two executives by means of graphic scale. The qualities considered are : responsibilities, initiative, dependability, leadership potential, cooperative attitude and community service. After the performance is evaluated, the ratings are discussed with the concerned employees by their immediate

# Mhrm Question Papers

**Honarary Research Fellow Centre for  
Middle East and Islamic Studies Janet  
Starkey, Janet Starkey**

## Mhrm Question Papers:

*Leaves from an Epigrapher's Notebook: Collected Papers in Hebrew and West Semitic Palaeography and Epigraphy*  
Frank Moore Cross, 2018-08-14 Preliminary Material The Development of the Jewish Scripts The Scripts of the D liyeh  
Samaria Papyri The Palaeographical Dating of the Copper Document Palaeography and the Date of the Tell Fa ariyeh  
Bilingual Inscription A Papyrus Recording a Divine Legal Decision and the Root r q in Biblical and Near Eastern Legal Usage  
Ammonite Ostraca from Tell isb n Epigraphic Notes on the Amm n Citadel Inscription Notes on the Ammonite Inscription  
from Tell S r n A Forgotten Seal The Seal of Miqn yaw Servant of Yahweh Epigraphic Notes on Hebrew Documents of the  
Eighth Sixth Centuries B C I A New Reading of a Place Name in the Samaria Ostraca Epigraphic Notes on Hebrew  
Documents of the Eighth Sixth Centuries B C II The Murabba t Papyrus and the Letter Found near Yabneh yam Epigraphic  
Notes on Hebrew Documents of the Eighth Sixth Centuries B C III The Inscribed Jar Handles from Gibeon A Literate Soldier  
Lachish Letter III Lachish Letter IV An Ostrakon in Literary Hebrew from orvat Uza Judaeans Stamps An Inscribed Weight  
from Ar g el Em r The Hebrew Inscriptions from Sardis Inscriptions from Tel Sera A Philistine Ostrakon from Ashkelon The  
Cave Inscriptions from irbat Bayt Layy Khirbet Beit Lei The Stele Dedicated to Melqart by Ben Hadad of Damascus  
Fragments of the Prayer of Nabonidus An Aramaic Inscription from Daskyleion A New Aramaic Stele from Taym An Aramaic  
Ostrakon of the Third Century BCE from the Excavations in Jerusalem A Note on a Burial Inscription from Mount Scopus The  
Arrow of Suwar Retainer of Abday An Inscribed Arrowhead of the Eleventh Century BCE in the Bible Lands Museum in  
Jerusalem Newly Discovered Inscribed Arrowheads of the Eleventh Century BCE Newly Found Inscriptions in Old Canaanite  
and Early Phoenician Scripts A Phoenician Inscription from Idalion Some Old and New Inscriptions Relating to Child  
Sacrifice The Phoenician Inscription from Brazil A Nineteenth Century Forgery An Interpretation of the Nora Stone  
Phoenicians in the West The Early Epigraphic Evidence The Oldest Phoenician Inscription from Sardinia The Fragmentary  
Stele from Nora Phoenician Incantations on a Plaque of the Seventh Century BCE from Arslan Tash in Upper Syria A Second  
Phoenician Incantation Text from Arslan Tash The Old Phoenician Inscription from Spain Dedicated to Hurrian Astarte The  
Pronominal Suffixes of the Third Person Singular in Phoenician An Ostrakon in Greek Bearing the Names of the Gates of  
Idalion A Newly Published Inscription of the Persian Age from Byblos Jar Inscriptions from Shiqmona Two Offering Dishes  
with Phoenician Inscriptions from the Sanctuary of Arad An Old Canaanite Inscription Recently Found at Lachish An  
Inscribed Jar Handle from Raddana by Frank Moore Cross and David Noel Freedman An Archaic Inscribed Seal from the  
Valley of Aijalon Soreq Inscribed Arrowheads from the Period of the Judges by J T Milik and Frank Moore Cross The  
Evolution of the Proto Canaanite Alphabet A Ugaritic Abecedary and the Origins of the Proto Canaanite Alphabet The Origin  
and Early Evolution of the Alph      **Computational and Decision Methods in Economics and Business** Anna Maria  
Gil-Lafuente, Josefa Boria, Agustín Torres, José M. Merigó, Janusz Kacprzyk, 2022-01-27 This book presents different topics

related to innovation complexity uncertainty modeling and simulation fuzzy logic decision making aggregation operators business and economic applications among others The chapters are the results of research presented at the International Workshop Innovation Complexity and Uncertainty in Economics and Business held in Barcelona in November 2019 by The Ibero American Network for Competitiveness Innovation and Development REDCID in Spanish and the Royal Academy of Economic and Financial Sciences RACEF in Spanish These papers are useful for junior and senior researchers in the area of economics and business *CUPA Journal* ,1993 Language and Nature Rebecca Hasselbach,Na'ama Pat-El,2012 This book includes thirty contributions twenty nine papers and one artistic contribution by John s colleagues former students and friends on a variety of topics that represent John s versatility and many interests including philology history natural history and art Many of the papers concentrate on the Akkadian speaking world reflecting one of the major languages John Huehnergard has worked on throughout the years Eran Cohen reviews and discusses the functional value of Akkadian iprus in conditional clauses in epistolary and legal texts Lutz Edzard discusses the Akkadian injunctive umma used in oath formulae Daniel Fleming asks who were the Apiru people mentioned in Egyptian texts in the Late Bronze Age and what was their social standing as is reflected in the Amarna letters Shlomo Izre el offers a revised and improved version of his important study of the language of the Amarna letters Leonid Kogan offers a comparative etymological study of botanical terminology in Akkadian while Josef Tropper argues that Akkadian poetry as well as Northwest Semitic poetry are based on certain metric principles Wilfred von Soldt lists and discusses personal names ending in ayu from Amarna A number of papers deal with Arabic grammarians and their concepts of language Gideon Goldenberg discusses the concept of vocalic length in Arabic grammatical tradition and in the medieval Hebrew tradition that was its product Wolfhart Heinrichs s contribution shows that Ibn Khaldun held innovative views of language and its evolution Several other papers deal with Hebrew and the Hebrew Bible Steven Fassberg deals with verbal t forms that do not exhibit the expected metathesis in Hebrew and Aramaic of the Dead Sea Scrolls Randall Garr studies one class of denominal hiphil verbs and asks why these verbs are assigned to the causative stem despite their non causative semantic content Ed Greenstein suggests that the roots of biblical wisdom can be located in second millennium Canaanite literature by identifying wisdom sayings and themes in the Ugaritic corpus Jeremy Hutton sheds more light on tG forms in Biblical Hebrew Paul Korchin explains occurrences of the cohortative in Biblical Hebrew that do not conform to the normative volitive function Dennis Pardee provides a detailed study of the Hebrew verbal system as primarily expressing aspect not tense Gary A Rendsburg argues in favor of Late Biblical Hebrew features in the book of Haggai Four papers deal with linguistic aspects of non Classical Semitic languages Charles Haberl looks into predicates of verbless sentences in Semitic and particularly in Neo Mandaic Geoffrey Khan discusses the functional differences between the preterite and the perfect in NENA Aaron D Rubin provides Semitic etymologies of two Modern South Arabian words Ofra Tirosh Becker discusses the language of the Judeo Arabic translation of the books of

Prophets Papers on comparative Semitics are likewise numerous Jo Ann Hackett takes another look at Ugaritic yaqtul and argues for the existence of a preterite yaqtul on comparative grounds among others Rebecca Hasselbach tackles the evasive origin of the Semitic verbal endings u and a Na ama Pat El continues the discussion of the origin of the Hebrew relative particle seC from a syntactic and comparative perspective Richard C Steiner proposes a new vowel syncope rule for Proto Semitic David Testen argues for a different reconstruction of the Semitic case system Tamar Zewi shows that prepositional phrases can function as subjects in a variety of Semitic languages Andrzej Zaborski suggests that Berber and Cushitic preserve archaic features that have been lost for the most part in the Semitic languages There is one paper on an Indo European language with important ties to Semitic languages in P Oktor Skjaervo discussion of the Pahlavi verb awas to dry Finally Richard Walton contributes a paper about the jumping spiders of Concord Massachusetts a project he labored on with John Huehnergard The book is beautifully decorated by the drawings of the artist X Bonnie Woods who prepared special illustration for this volume based on cuneiform

*Proceedings of the Seminar for Arabian Studies* Honorary Research Fellow Centre for Middle East and Islamic Studies Janet Starkey, Janet Starkey, 2009 Proceedings of the Annual Meeting of the Seminar for Arabian Studies 2008

**Bibliotheca orientalis**, 1960 **General Catalogue of Printed Books to 1955** British Museum. Dept. of Printed Books, 1967

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