

MANAGERIAL ETHICS

*Managing the Psychology
of Morality*

Edited by
Marshall Schminke

Managerial Ethics Managing The Psychology Of Morality

Academy of Management



Managerial Ethics Managing The Psychology Of Morality:

Managerial Ethics Marshall Schminke, 2011-01-11 This book combines management theory with ethical theory on a chapter by chapter topic by topic basis The volume bridges the theoretical empirical and practical gap between management and ethics It will be of interest to a cross disciplinary group of students researchers and managers in business management organizational behavior IO psychology and business ethics *Managerial Ethics* Marshall Schminke, 2010 **Behavioral**

Business Ethics David De Cremer, Ann E. Tenbrunsel, 2012-03-12 This book takes a look at how and why individuals display unethical behavior It emphasizes the actual behavior of individuals rather than the specific business practices It draws from work on psychology which is the scientific study of human behavior and thought processes As Max Bazerman said efforts to improve ethical decision making are better aimed at understanding our psychological tendencies Debates of Corruption

and Integrity P. Hardi, P. Heywood, D. Torsello, 2015-04-07 Two aspects link together the notions of corruption and integrity from an epistemological perspective the complexity of defining the two notions and their richness in forms This volume brings together the perspectives of six disciplines business political science law philosophy anthropology and behavioural science to the debate on integrity and corruption The main goal is to promote a fruitful interdisciplinary dialogue on complex themes such as integrity and corruption in business and politics The book investigates possible ways in which corruption and integrity apply to everyday practices ideas and ideologies and avoids the stigmatizations and oversimplifications that often plague these fields of research Research Handbook of Global Leadership Lena Zander, 2020-04-24 The Research

Handbook of Global Leadership is an exciting new Handbook that brings together an international prominent group of scholars to take a fresh look at global leadership and query why and how global leaders can make a difference in our world both today and in the future **The Oxford Handbook of Justice in the Workplace** Russell Cropanzano, Maureen L. Ambrose, 2015-06-18 Justice is everyone's concern It plays a critical role in organizational success and promotes the quality of employees working lives For these reasons understanding the nature of justice has become a prominent goal among scholars of organizational behavior As research in organizational justice has proliferated a need has emerged for scholars to integrate literature across disciplines Offering the most thorough discussion of organizational justice currently available The Oxford Handbook of Justice in the Workplace provides a comprehensive review of empirical and conceptual research addressing this vital topic Reflecting this dynamic and expanding area of research chapters provide cutting edge reviews of selection performance management conflict resolution diversity management organizational climate and other topics integral for promoting organizational success Additionally the book explores major conceptual issues such as interpersonal interaction emotion the structure of justice the motivation for fairness and cross cultural considerations in fairness perceptions The reader will find thorough discussions of legal issues philosophical concerns and human decision making all of which make this the standard reference book for both established scholars and emerging researchers Meeting the

Ethical Challenges of Leadership Craig E. Johnson, 2020-01-14 Meeting the Ethical Challenges of Leadership Casting Light or Shadow explores the ethical demands of leadership and the dark side of leadership The book takes an interdisciplinary approach drawing from many fields of research to help readers make ethical decisions lead with integrity and create an ethical culture

Deviant and Criminal Behavior in the Workplace Steven M. Elias, 2013-02-11 Workplace crimes are never far from the news From major scandals like Enron to violent crimes committed by co workers to petty theft of office supplies deviant and criminal behavior is common in the workplace Psychological factors are almost always involved when an employee engages in such behavior Deviant and Criminal Behavior in the Workplace offers insights at the level of the individual employee and also sheds light on the role organizations themselves may play in fostering such criminal behavior The volume considers psychological factors involved in theft and fraud workplace violence employee discrimination and sexual harassment It also analyses a number of variables which can influence such behavior including employee personality employee emotional processes experience of occupational stress organizational culture organizational injustice and human resource management practices The book will be of core interest to those interested in the psychology and sociology of work organizational behavior and human resource management

Research Handbook of Responsible Management Oliver Laasch, Roy Suddaby, R. E. Freeman, Dima Jamali, 2020-05-29 Outlining origins of the field and latest research trends this Research Handbook offers a unique and cutting edge take on the numerous avenues to responsible management in the 21st century Renowned contributors present iconic viewpoints that have formed the foundation of responsible management research introducing cutting edge conceptual lenses for the study of the responsible management process

Academy of Management Annual Meeting Academy of Management, 2010

Managerial Ethics Marshall Schminke, 1998-08 One of the greatest strengths of business ethics research lies in the diversity of backgrounds of those interested in knowing more about it Where else could we find moral philosophers industrial psychologists political scientists and organizational sociologists hard at work exploring the same issues These scholars bring to the table an intriguing mix of skills and viewpoints many of which may be quite different from and complementary to those trained in functional areas of business like management However this diversity also reflects a weakness Researchers from such different backgrounds may be either unable or unwilling to talk to and work with each other in understanding more about these issues This book bridges the gap and provides a basic reference volume for current business ethics researchers Second it stimulates new ways of thinking about and creating interest in linking management and ethics among those researchers Third it triggers management and ethics researchers who do not currently study business ethics problems to consider the implications of each to their current interests The central theme of the book is that efforts must be made to better integrate management and ethical theory Although the market contains a number of good business ethics books none combines management theory with ethical theory on a chapter by chapter topic by topic basis This book bridges the theoretical empirical and at times practical gap between

management and ethical scholars **Organising and Managing Work** Tony J. Watson, 2001 The author of *Management Organisation and Employment Strategy* presents a text on organising and managing work It covers human resource management business objectives and strategy *Encyclopedia of Business Ethics and Society* Robert W. Kolb, 2007-10-19 The five volumes of this ultimate resource recognize the inherent unity between business ethics and business and society that stems from their shared primary concern with value in commerce This Encyclopedia spans the relationships among business ethics and society by including more than 800 entries that feature broad coverage of corporate social responsibility the obligation of companies to various stakeholder groups the contribution of business to society and culture and the relationship between organizations and the quality of the environment **Organizational Behavior and Management** John Ivancevich, Robert Konopaske, Michael Matteson, 2007-02 The author team Ivancevich Konopaske Matteson has examined listened and responded to reviewers instructors and students suggestions on how to continue to make *Organizational Behavior and Management 8e* a more user friendly and application rich introductory OB textbook To accomplish this OBM 8e achieves the difficult goal of preserving its key strengths i e thorough current good balance of research and practice while streamlining its content by removing over 100 pages of readings that are now available on the Web This reduction in page length makes the book more affordable teachable and efficient for students Preserving scholarship while streamlining captures the spirit of what I K M used as the guiding principle while writing OBM 8e *Men, Management, and Morality* Robert T. Golembiewski, Reprint with a new introduction by the author Originally published 1965 McGraw Hill Golembiewski political science U of Georgia proposes a firm link between organizational values and the use of social and behavioral scientific knowledge Annotation c 2003 Book News Inc Portland OR booknews com *Journal of Managerial Issues*, 2008

Harvard Business School Core Collection Baker Library, 1993 **Management** Thomas S. Bateman, Scott Snell, 2007

Managing Systematic and Ethical Public Relations Mark P. McElreath, 1993 **Workplace Morality** Muel Kaptein, 2013-11-18 Why do honest and decent employees sometimes overstep the mark Drawing on scientific experiments and examples from business practice Muel Kaptein discusses why good people sometimes do bad things and how they rise above this behavior

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