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**First Semester MBA Degree Examination, June/July 2016**  
**Management and Organizational Behavior**

Time: 3 hrs.

Max. Marks: 100

**SECTION - A***Note : Answer any FOUR questions from Q.No.1 to Q.No.7.*

- 1 What is the significance of middle level management? (03 Marks)
- 2 How do you say that OB is an applied science? (03 Marks)
- 3 What is emotional intelligence? Name the five key components of EI. (03 Marks)
- 4 What are the three levels of conflict in the organization? (03 Marks)
- 5 Mention the significance of a control system in the organization. (03 Marks)
- 6 What is the reason for growth of virtual organization? (03 Marks)
- 7 What is ability? How do you classify individual's abilities? (03 Marks)

**SECTION - B***Note : Answer any FOUR questions from Q.No.1 to Q.No.7.*

- 1 Elaborate the strengths and weaknesses of matrix organizational structure. (07 Marks)
- 2 Explain Fiedler's contingency theory of leadership in brief. (07 Marks)
- 3 What are the different types of power? Explain. (07 Marks)
- 4 Name the four experiments conducted by Elton Mayo and associates. Explain the implications of Hawthorne experiment. (07 Marks)
- 5 Discuss the personality attributes influencing OB. (07 Marks)
- 6 Explain the decision making process. (07 Marks)
- 7 Explain Herzberg's two-factor theory of motivation and discuss the managerial implications. (07 Marks)

**SECTION - C***Note : Answer any FOUR questions from Q.No.1 to Q.No.7.*

- 1 Explain Blake and Mouton's managerial grid. (10 Marks)
- 2 Discuss the factors that influence the perception. (10 Marks)
- 3 Explain Big-five model of personality. (10 Marks)

# Mba Question Papers

**S Marginson**



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## **Table of Contents Mba Question Papers**

1. Understanding the eBook Mba Question Papers
  - The Rise of Digital Reading Mba Question Papers
  - Advantages of eBooks Over Traditional Books
2. Identifying Mba Question Papers
  - Exploring Different Genres
  - Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals
3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - Features to Look for in an Mba Question Papers
  - User-Friendly Interface
4. Exploring eBook Recommendations from Mba Question Papers
  - Personalized Recommendations
  - Mba Question Papers User Reviews and Ratings
  - Mba Question Papers and Bestseller Lists
5. Accessing Mba Question Papers Free and Paid eBooks

- Mba Question Papers Public Domain eBooks
  - Mba Question Papers eBook Subscription Services
  - Mba Question Papers Budget-Friendly Options
6. Navigating Mba Question Papers eBook Formats
    - ePub, PDF, MOBI, and More
    - Mba Question Papers Compatibility with Devices
    - Mba Question Papers Enhanced eBook Features
  7. Enhancing Your Reading Experience
    - Adjustable Fonts and Text Sizes of Mba Question Papers
    - Highlighting and Note-Taking Mba Question Papers
    - Interactive Elements Mba Question Papers
  8. Staying Engaged with Mba Question Papers
    - Joining Online Reading Communities
    - Participating in Virtual Book Clubs
    - Following Authors and Publishers Mba Question Papers
  9. Balancing eBooks and Physical Books Mba Question Papers
    - Benefits of a Digital Library
    - Creating a Diverse Reading Collection Mba Question Papers
  10. Overcoming Reading Challenges
    - Dealing with Digital Eye Strain
    - Minimizing Distractions
    - Managing Screen Time
  11. Cultivating a Reading Routine Mba Question Papers
    - Setting Reading Goals Mba Question Papers
    - Carving Out Dedicated Reading Time
  12. Sourcing Reliable Information of Mba Question Papers
    - Fact-Checking eBook Content of Mba Question Papers
    - Distinguishing Credible Sources
  13. Promoting Lifelong Learning
    - Utilizing eBooks for Skill Development

- Exploring Educational eBooks

#### 14. Embracing eBook Trends

- Integration of Multimedia Elements
- Interactive and Gamified eBooks

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