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**PRINCIPLES AND PRACTICE  
OF MANAGEMENT**  
July 2015  
Time: 3 hours



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# Knec Exam 2015

**Robert Wanyama**



## **Knec Exam 2015:**

The Fabric of Peace in Africa Pamela Aall, Chester A. Crocker, 2017-06-05 Africa has experienced dozens of conflicts over a variety of issues during the past two decades Responding to these conflicts requires concerted action to manage the crises the violence the political discord and the humanitarian consequences of prolonged fighting It is also necessary to address the long term social and economic impacts of conflict to rebuild communities societies and states that have been torn apart To accomplish this requires the involvement of institutions and groups rarely considered in formal official African conflict management activities schools universities religious institutions media commercial enterprises legal institutions civil society groups youth women and migrants These groups and organizations have an important role to play in building a sense of identity fairness shared norms and cohesion between state and society all critical components of the fabric of peace and security in Africa This volume brings together leading experts from Africa Europe and North America to examine these critical social institutions and groups and consider how they can either improve or impede peaceful conflict resolution The overarching questions that are explored by the authors are What constitutes social cohesion and resilience in the face of conflict What are the threats to cohesion and resilience And how can the positive elements be fostered and by whom The second of two volumes on African conflict management capacity by the editors The Fabric of Peace in Africa Looking beyond the State opens new doors of understanding for students scholars and practitioners focused on strengthening peace in Africa the first volume Minding the Gap African Conflict Management in a Time of change focused on the role of mediation and peacekeeping in managing violence and political crises Public Examinations Examined Thomas Kellaghan, Vincent Greaney, 2019-11-19 High stakes public examinations exert a dominant influence in most education systems They affect both teacher and student behavior especially at the middle and upper levels of secondary education The content of past examinations tends to dictate what is taught and how it is taught and more important what is learned and how it is learned By changing aspects of these examinations especially their content and format education systems can have a strong positive impact on teacher behavior and student learning help raise student achievement levels and better prepare students for tertiary level education and for employment Examination agencies many of which have followed the same procedures over decades can learn from the successes and failures of other systems This book addresses current issues related to the development administration scoring and usage of these high stakes public examinations identifying key issues and problems related to examinations in many emerging market economies as well as in advanced economies The book s primary audience consists of public examination officials on national regional and state examination boards but the book should also be of interest to senior education policy makers concerned with certification and learning achievement standards to academics and researchers interested in educational assessment to governmental and education agencies responsible for student selection and to professionals at development organizations This extremely well written and comprehensive book offers a timely review

of the diversity of public examination practices worldwide of the tensions between examinations and learning and of the technical expertise involved in the creation of valid reliable and fair assessments It reminds us that as the diploma disease takes hold with an ever greater intensity at every stage of education worldwide and the commercial business of testing flourishes those concerned with educational quality and meaningful learning must be on guard to prevent the assessment tail wagging the educational dog Angela W Little Professor Emerita Institute of Education University College London This book is very well structured and written and draws on the authors remarkable global knowledge across countries and histories It will be a great asset both to administrators responsible for examinations and to academics and other professionals who seek to understand the nature and impact of examinations of different types and in different settings Mark Bray UNESCO Chair Professor of Comparative Education University of Hong Kong and former Director UNESCO International Institute for Educational Planning I am sure that Public Examinations Examined which thoroughly analyzes the practice of public examinations in different countries and makes profound and well grounded conclusions will arouse very great interest and will serve to further improve public examinations Victor Bolotov Distinguished Professor Higher School of Economics National Research University Moscow member Russian Academy of Education and former Deputy Minister of Education Russian Federation

*Trends in Education and Practice* Ekpo-Eloma, Ekpo O, Ernest S. Assey, Prof. Jimmy. Macharia, Dare, S.O., 2023-01-27 Journal of Education and Practice Vol 6 No 3 2022 Journal of Education and Practice is a high profile peer reviewed journal approved for its information on critical knowledge published by CARI Journals USA LLC The journal is concerned with an individual's psychological economic moral emotional physical religious personal spiritual and professional development in education The journal delights in its affordable and swift publication and it's featured in the Google scholar amidst other journal indices TOPICS IN THE BOOK Effect of Google Classroom Application on Undergraduate Students Scores in Educational Technology in University of Calabar Nigeria The Strategies of Improving Effective Implementation of the Competence Based Curriculum in Secondary Schools in Tanzania The Case Study of Tabora Region Factors That Hinder Community Based Secondary Schools in Tanzania from Implementing the Curriculum Effectively A Case Study of Tabora Region Systematic Literature Review of Interventions Supported by Integration of ICT in Education to Improve Learners academic Performance in Stem Subjects in Kenya Redefining Punishment as a Means of Discipline in Schools An Example from Kopano Matlwa's Spilt Milk

**Burning Ambition** Elizabeth Cooper, 2022-07-19 Burning Ambition explores how young people learn to understand and influence the workings of power and justice in their society Since 2008 hundreds of secondary schools across Kenya have been targeted with fire by their students Through an in depth study of Kenyan secondary students use of arson Elizabeth Cooper asks why With insightful ethnographic analysis she shows that these young students deploy arson as moral punishment for perceived injustices and arson proves an effective tactic in their politics from below Drawing from years of research and a rich array of sources Cooper accounts for how school fires stoke a national

conversation about the limited means for ordinary Kenyans and especially youth to peacefully influence the governance of their own lives Further Cooper argues that Kenyan students actions challenge the existing complacency with the globalized agenda of education for all demonstrating that submissive despondency is not the only possible response to the failed promises of education to transform material and social inequalities *National Action Plan on Education for All, 2003-2015* Kenya,2003 **Annual Report of Activities and Financial Statements for the Financial Year ...** Kenya. Ethics and Anti-Corruption Commission,2013 Educational Assessment in a Time of Reform Coert Loock,Vanessa Scherman,2019-11-20 Educational Assessment in a Time of Reform provides background information on large scale examination systems more generally and the South African examination specifically It traces the reforms in the education system of South Africa since 1994 and provides a description of the advances in modern test theory that could be considered for future standard setting endeavours At the heart of the book is the debate on whether the current standard of education in Africa is good enough If not then how can it be improved The aim of this book is to provide a point of departure for discussions on standard setting quality assurance equating of examinations and assessment approaches From this point of departure recommendations for practices in general and the exit level Grade 12 examination results in particular can be made This book is ideal reading for principals teachers academics and researchers in the fields of educational assessment measurement and evaluation Facing Forward Sajitha Bashir,Marlaine Lockheed,Elizabeth Ninan,Jee-Peng Tan,2018-09-20 Facing Forward lays out a range of policy and implementation actions that are needed for countries in Sub Saharan Africa to meet the challenge of improving learning while expanding access and completion of basic education for all The book underscores the importance of aligning the education system to be relentlessly focused on learning outcomes and to ensuring that all children have access to good schools good learning materials and good teachers It is unique in characterizing countries according to the challenges they faced in the 1990s and the educational progress they have made over the past 25 years allowing countries in the region to learn from each other The authors review the global literature and add to it by their extensive new analyses of multiple datasets from more than three dozen countries in the region they integrate findings about what affects children s learning their access to schooling and progress through basic education The book draws lessons from the region and for the region about what works and what is needed to better implement what is known to have worked The book examines four areas to help countries better align their systems to improve learning 1 completing the unfinished agenda of reaching universal basic education with quality 2 ensuring effective management and support of teachers 3 targeting spending priorities and budget processes on improving quality and 4 closing the institutional capacity gap It concludes with an assessment of how future educational progress may be affected by projected fertility rates and economic growth Influence of Work Environment on Employee Productivity in Institutions of Higher Learning Robert Wanyama,2023-05-12 Thesis M A from the year 2023 in the subject Leadership and Human Resources Employee Motivation

course Master of Business Administration language English abstract The purpose of the study was to investigate the influence of the work environment on the productivity of staff The study was guided by the specific objectives to identify influence of physical work environment on productivity among teaching and non teaching employees to find out the influence of reward systems on employee productivity and to what extent does performance feedback influence employee productivity The study undertook a literature review on Social Exchange Theory and Person Environment Fit Theory as the theoretical framework The conceptual framework was focused on Physical Environment Reward systems and performance based pay driven by the study s objectives The study used both qualitative and quantitative methods to collect data which include questionnaires and key informant interviews The study did a pilot study to familiarize with the area of study The study used self administration process of distribution as this assisted in providing clarity and completeness of the instrument from the respondents Data gathered was analyzed using the Statistical Package for Social Sciences SPSS software version 20 0

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