

MASTER LABOR AGREEMENT

Between

**Local Union 342
of the
United Association of
Journeyman and Apprentices
of the
Plumbing and Pipe Fitting Industry
of the
United States and Canada**

and

**Northern California Mechanical
Contractors Association
and
Industrial Contractors UMIC, Inc.**

EFFECTIVE JULY 1, 2009

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Victor M. Corman



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