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Le sursaut de l'Europe viendra-t-il des femmes ?

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Résumé :

Depuis plusieurs années, nos études montrent que la situation des femmes en Europe¹, qui est encore l'une des meilleures au monde pour l'instant², progresse mais à un rythme bien trop lent pour que nous mesurions des progrès considérables et patents. Aucun fait majeur, aucune avancée formidable, aucun souffle un peu comme à l'image générale de l'Europe.

Malgré les nombreux travaux qui démontrent que l'implication et la participation des femmes à la vie des entreprises auraient un impact bénéfique sur les résultats économiques³, les sociétés peinent à les faire émerger. Le résultat en est une certaine atonie globale qui caractérise notamment l'Europe. Y aurait-il davantage de femmes aux postes de responsabilité sur ce continent que les choses iraient mieux ? Sans aucun doute diront certains, pas sûr répondront d'autres. Encore faudrait-il se donner les moyens d'essayer.

UN BILAN ÉLECTORAL EN DEMI-TEINTE

De nombreuses élections ont eu lieu en Europe cette année sans qu'elles entraînent une progression majeure de la représentation des femmes dans les parlements (la moyenne européenne est de 28,5 %) ou dans les gouvernements (la moyenne européenne s'élève à 27 %).

L'année avait pourtant bien commencé avec l'élection d'une femme à la présidence de la Croatie en janvier : Kolinda Grabar-Kitarovic ayant créé la surprise en battant le président sortant, Ivo Josipovic. Le renouvellement tant attendu était-il enfin à l'œuvre ?

Il s'est bien entendu manifesté en Grèce avec l'arrivée au pouvoir fin janvier de la coalition de gauche radicale d'Alexis Tsipras, confirmée en septembre, qui doit surtout être analysée comme une victoire face aux anciens partis usés notamment le PASOK. D'un gouvernement de gauche extrême d'habitude si prompt à mettre la parité en avant, on se serait attendu à une percée significative des femmes dans le gouvernement grec. Il n'en a rien été : aucune femme n'y exerce un ministère de plein exercice !

Le renouvellement s'est ensuite purement stoppé. Il y a eu bien entendu, ici ou là, des alternances. Des gouvernements sortants ont été battus, comme par exemple au Danemark et en Pologne, entraînant la chute

de deux femmes Premiers ministres : Helle Thorning-Schmidt et Ewa Kopacz. Dans ce dernier cas, une femme est devenue Premier ministre, Beata Szydlo, mais elle n'est pas la responsable du parti Droit et Justice (PiS) qui a remporté les élections. Le vrai leader est Jaroslaw Kaczynski. Sera-t-elle sa marionnette, son porte-voix ou parviendra-t-elle à réellement s'imposer ?

Des majorités étriquées n'ont pas permis au parti arrivé en tête du scrutin de garder le pouvoir (Portugal), ont amené des choix apolitiques (Croatie), ou encore obligé à des coalitions surprenantes (Finlande). En Espagne, la situation est incertaine. Dans tous les cas, les femmes n'ont pas eu le beau rôle dans ces jeux politiques dont les citoyens se détournent de plus en plus. Une des raisons de cette « fatigue » ne viendrait-elle pas aussi de l'absence manifeste de femmes ? Deux gouvernements ont été reconduits en Estonie et au Royaume-Uni.

Dans ce pays, au-delà de la nette victoire des Conservateurs de David Cameron qui ne sont plus désormais liés par une coalition, l'autre grand vainqueur du scrutin est Nicola Sturgeon, patronne du Scottish National Party (SNP), Premier ministre d'Écosse, qui a obtenu un triomphe en remportant 56 sièges sur 59 en Écosse ! Cette victoire est aussi un défi pour le référendum sur l'appartenance à l'Union européenne que le Premier ministre britannique veut

1. Ce texte est issu du "Rapport Schuman, 1998 de l'Union 2004", éditions Agnès de Vienne, 2004 p. 38 paraitre en mars.

2. Nombre de femmes députées dans l'Union interparlementaire : Monde : 22,8 %, Amérique : 27,4 %, Afrique : 23,4 %, États arabes et Asia : 19 %, Pacifique : 13,3 %.

3. Voir à ce sujet les études de l'OCDE, du MSC, du McKinsey Global Institute et de Grant Thornton.

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