



Department of the Treasury
Internal Revenue Service

Publication 15

Rev. No. 100909V

(Circular E), Employer's Tax Guide

For use in **2012**



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What's New

Future developments. The IRS has created a page on www.irs.gov/pub15 for information about Publication 15 (Circular E), information about any future developments affecting Publication 15 (Circular E) (such as legislation enacted after we release it) will be posted on that page.

Social security and Medicare tax for 2012. The employee tax rate for social security is 4.2% on wages paid and tips received before March 1, 2012. The employee tax rate for social security increases to 6.2% on wages paid and tips received after February 29, 2012. The employer tax rate for social security remains unchanged at 6.2%. The social security wage base limit is \$110,100. The Medicare tax rate is 1.45% each for the employee and employer, unchanged from 2011. There is no wage base limit for Medicare tax.

Employers should implement the 4.2% employee social security tax rate as soon as possible, but not later than

Irs Employers Tax Guide

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Employer's Tax Guide, Publication 15 (Circular E) Internal Revenue Service (IRS) Department of the Treasury, Internal Revenue Service (IRS), REV Internal Department of the Treasury, 2020-02-05 Employer's Tax Guide Publication 15 Circular E For use in 2020 Employer's Tax Guide 2020 Publication 15 2020 Circular E What's New 2020 withholding tables The Percentage Method and Wage Bracket Method withholding tables as well as the amount to add to a nonresident alien employee's wages for figuring income tax withholding are no longer included in Pub 15 These tables and the employer instructions on how to figure employee withholding are now included in Pub 15 T Federal Income Tax Withholding Methods You may also use the Income Tax Withholding Assistant for Employers at IRS.gov ITWA to help you figure federal income tax withholding Notice This is a paperback printed version of the Employer's Tax Guide Publication 15 Circular E For use in 2020 Full version All Chapters included This publication current update is available Electronic version in the official website of the United States IRS This document is properly formatted and printed as a perfect sized copy 8.5x11 Disclaimer Logos images text links or any other material in this publication does not constitute or imply its endorsement recommendation or favoring by the U.S. government IRS The version of this printed publication is as described above this article is updated after each new edition

Employer's Tax Guide, Circular E Internal Revenue Service, 2018-01-30 Pub 15 Circular E explains your tax responsibilities as an employer It explains the requirements for withholding depositing reporting paying and correcting employment taxes It explains the forms you must give to your employees those your employees must give to you and those you must send to the IRS and the SSA This guide also has tax tables you need to figure the taxes to withhold from each employee for 2017 References to income tax in this guide apply only to federal income tax Contact your state or local tax department to determine if their rules are different When you pay your employees you don't pay them all the money they earned As their employer you have the added responsibility of withholding taxes from their paychecks The federal income tax and employees share of social security and Medicare taxes that you withhold from your employees paychecks are part of their wages that you pay to the United States Treasury instead of to your employees Your employees trust that you pay the withheld taxes to the United States Treasury by making federal tax deposits This is the reason that these withheld taxes are called trust fund taxes If federal income social security or Medicare taxes that must be withheld aren't withheld or aren't deposited or paid to the United States Treasury the trust fund recovery penalty may apply See section 11 for more information Pub 15 A includes specialized information supplementing the basic employment tax information provided in this publication Pub 15 B Employer's Tax Guide to Fringe Benefits contains information about the employment tax treatment and valuation of various types of non-cash compensation Pub 535 discusses common business expenses and explains what is and is not deductible The general rules for deducting business expenses are discussed in the opening chapter The chapters that follow cover specific expenses and list other publications and forms you may need

Employer's Supplemental Tax Guide

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