

Jossey-Bass Academic Administrators Guide to Conflict Resolution

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'Jossey-Bass Academic Administrators Guide to Conflict Resolution' is a guide that addresses all academic administrators. The book deals with conflict resolution by academic administrators.

This is because conflict is inevitable in all institutions and this book addresses this issue with profound understanding of the position held by administrators in a campus setting. This important literature comprises of several strategies used in recognizing as well as managing conflict amid persons within a faculty and also between different faculties.

The book gives guidelines on how to manage conflicts into solvable problems. Lucas and Cheldelin (2004) provide tangible strategies which Academic leaders can employ to assess problems emanating in institutions as well as designing proper methodologies in addressing the conflicts.

The *Jossey-Bass Academic Administrators Guide to Conflict Resolution* is a very important tool that must be used by all administrators.

The key issues that have been addressed in this book are directives for understanding an appropriate time to intercede in a given conflict, methods for assisting in bringing irrational change including negative notions into positive and rational thinking, various means of dealing with interpersonal conflict that is conflict amid two people working in the same faculty, it also provides guidelines for major strategies used in conflict management when at work and vice versa, the book also provides effective methodologies for curbing and solving particular conflicts.

Jossey-Bass Academic Administrators Guide to Conflict Resolution is meant for upcoming leaders as well as those leaders who are not versant with leadership roles used in institutions of higher learning (Cheldelin & Lucas 2004).

The book identifies methods of diagnosing conflicts and ways in which administrators in academic institutions can employ to solve conflicts. Getting to learn

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