

Peter Hennmann,
Viacheslav Bobkov,
Judit Csoba (eds.)

Labour Market and Precarity of Employment

*Theoretical Reflections and Empirical Data
from Hungary and Russia*



Labour Market And Precarity Of Employment

Arne L. Kalleberg



Labour Market And Precarity Of Employment:

Labour Market and Precarity of Employment Peter Herrmann, Viacheslav Bobkov, Judit Csoba, 2014-11-04 The book reflects with heterogeneous contributions one presenting purely theoretical reflections the other two looking more focussed on the empirical side in Hungary and Russia on precarity It is of some special significance that the empirical contributions are not looking at the countries of the traditional core of capitalism Together the contributions aim on enhancing the debate on precarity with their special significance that they go beyond the standard deviations This opens in particular in theoretical perspective an outlook that pushes thinking beyond the drive of reestablishing normalities of a supposed past welfare glory

Insecurity, Precarious Work and Labour Markets Joseph Choonara, 2019-03-11 Precarity is a key theme in political discourse in media and academic discussions of employment and within the labour movement Often the prevailing idea is of an endless march of precarity rendering work ever more contingent and workers ever more disposable However this detailed study of the UK labour force challenges the picture of rising precarity and widespread use of temporary employment suggesting instead that employment tenure and the extent of temporary work have proved stubbornly stable over the past four decades Choonara offers a new approach to labour markets drawing on the theoretical underpinnings of Marxist political economy to interrogate research data from the UK This book examines why despite the deteriorating conditions in work employment relations have remained stable and offers insight into the extent of subjective insecurity among workers *Insecurity Precarious Work and Labour Markets* will be of use to students and scholars across the sociology of work labour economics industrial relations and political economy

Precarious Lives Arne L. Kalleberg, 2018-07-04 Employment relations in advanced post industrial democracies have become increasingly insecure and uncertain as the risks associated with work are being shifted from employers and governments to workers Arne L Kalleberg examines the impact of the liberalization of labor markets and welfare systems on the growth of precarious work and job insecurity for indicators of well being such as economic insecurity the transition to adulthood family formation and happiness in six advanced capitalist democracies the United States the United Kingdom Germany Japan Spain and Denmark This insightful cross national analysis demonstrates how active labor market policies and generous social welfare systems can help to protect workers and give employers latitude as they seek to adapt to the rise of national and global competition and the rapidity of sweeping technological changes Such policies thereby form elements of a new social contract that offers the potential for addressing many of the major challenges resulting from the rise of precarious work

Precarious Work Arne L. Kalleberg, Steven P. Vallas, 2017-12-08 This volume presents original theory and research on precarious work in various parts of the world identifying its social political and economic origins its manifestations in the USA Europe Asia and the Global South and its consequences for personal and family life

Gender and the Contours of Precarious Employment Leah F. Vosko, Martha MacDonald, Iain Campbell, 2009-09-10 Precarious employment presents a monumental challenge to the social

economic and political stability of labour markets in industrialized societies and there is widespread consensus that its growth is contributing to a series of common social inequalities especially along the lines of gender and citizenship The editors argue that these inequalities are evident at the national level across industrialized countries as well as at the regional level within federal societies such as Canada Germany the United States and Australia and in the European Union This book brings together contributions addressing this issue which include case studies exploring the size nature and dynamics of precarious employment in different industrialized countries and chapters examining conceptual and methodological challenges in the study of precarious employment in comparative perspective The collection aims to yield new ways of understanding conceptualizing measuring and responding via public policy and other means such as new forms of union organization and community organizing at multiple scales to the forces driving labour market insecurity

Mapping Precariousness, Labour Insecurity and Uncertain Livelihoods Emiliania Armano,Arianna Bove,Annalisa Murgia,2017-04-07 The condition of precariousness not only provides insights into a segment of the world of work or of a particular subject group but is also a standpoint for an overview of the condition of the social on a global scale Because precariousness is multidimensional and polysemantic it traverses contemporary society and multiple contexts from industrial to class gender family relations as well as political participation citizenship and migration This book maps the differences and similarities in the ways precariousness and insecurity in employment and beyond unfold and are subjectively experienced in regions and sectors that are confronted with different labour histories legislations and economic priorities Establishing a constructive dialogue amongst different global regions and across disciplines the chapters explore the shift from precariousness to precariat and collective subjects as it is being articulated in the current global crisis This edited collection aims to continue a process of mapping experiences by means of ethnographies fieldwork interviews content analysis where the precarious define their condition and explain how they try to withdraw from cope with or embrace it This is valuable reading for students and academics interested in geography sociology economics and labour studies

The Rise of Precarious Employment in Europe Ilias Livanos,Orestis Papadopoulos,2019-01-14 This book examines precarious employment in Europe through the economic crisis It draws on two main sources theories of how the financial and debt crisis coupled with labour market reforms to exacerbate precarity in the workforce and data from the European Labour Force Survey from 2005 12 capturing various aspects of precarious employment

Precarious Employment Leah F. Vosko,2006 Precarious Employment explores the nature and dynamics of precarious employment in contemporary Canada

Working Without Commitments Wayne Lewchuk,Marlea Clarke,Alice De Wolff,2011-01-17 From the end of the Second World War to the early 1980s the North American norm was that men had full time jobs earned a family wage and expected to stay with the same employer for life In households with children most women were unpaid caregivers This situation began to change in the mid 1970s as two earner households became commonplace with women entering employment through temporary and part time

jobs Since the 1980s less permanent precarious employment has increasingly become the norm for all workers

Precarious Jobs in Labour Market Regulation Gerry Rodgers, Janine Rodgers, 1989 *Sequence Analysis and Related Approaches* Gilbert Ritschard, Matthias Studer, 2018-10-17 This open access book provides innovative methods and original applications of sequence analysis SA and related methods for analysing longitudinal data describing life trajectories such as professional careers family paths the succession of health statuses or the time use The applications as well as the methodological contributions proposed in this book pay special attention to the combined use of SA and other methods for longitudinal data such as event history analysis Markov modelling and sequence network The methodological contributions in this book include among others original propositions for measuring the precarity of work trajectories Markov based methods for clustering sequences fuzzy and monothetic clustering of sequences network based SA joint use of SA and hidden Markov models and of SA and survival models The applications cover the comparison of gendered occupational trajectories in Germany the study of the changes in women market participation in Denmark the study of typical day of dual earner couples in Italy of mobility patterns in Togo of internet addiction in Switzerland and of the quality of employment career after a first unemployment spell As such this book provides a wealth of information for social scientists interested in quantitative life course analysis and all those working in sociology demography economics health psychology social policy and statistics

Precarious Jobs in Labour Market Regulation Janine Rodgers, 1989 **Tackling Precarious Work** Stuart C. Carr, Veronica Hopner, Darrin J. Hodgetts, Megan Young, 2023-10-05 Tackling precarious work has been described by the United Nations UN s International Labour Organization ILO as the main challenge facing the world of work In this ground breaking book leading applied research scholars advocates and activists from across the globe respond to this challenge by showing how Industrial and Organizational I O psychology has a significant contribution to make in humanity moving away from precarious work situations towards sustainable livelihoods Broken down into four key parts on Sustainable Livelihoods Fair Incomes Work Security and Social Protection the book covers a multitude of topics including the role of poor pay lack of work related security social protection for human health and wellbeing and interventions and policies to implement for the future of work The volume offers a detailed look into useful and effective ways to tackle precarious work to create and maintain sustainable livelihoods This curated collection of 22 chapters considers the broader relationships between previous research work and issues of human security and sustainability that affect workers families communities and societies Each chapter expands the present understandings of the world of precarious work and how it fits within broader issues of economic ecological and social sustainability In addition to I O psychologists in research practice service and study this book will also be useful for organizational researchers labor unions HR practitioners fair trade cooperative and civil society organizations social scientists human security analysts public health professionals economists and supporters of the UN SDGs including at the UN Chapter 1 of this book is freely available as a downloadable Open Access PDF at <http://www>

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HRM, Artificial Intelligence and the Future of Work Olatunji David Adekoya, Chima Mordi, Hakeem Adeniyi Ajonbadi, 2024-08-22 The rise of artificial intelligence is having a profound impact on human resource management as AI is being used to automate a wide range of HR tasks and functions from recruiting and onboarding to performance management and compensation. However, the impact of AI on HRM is not evenly distributed. Due to a variety of factors, the Global South is lagging behind the Global North in terms of AI adoption, creating a widening disparity in the effectiveness and efficiency of HR operations. This edited book explores HRM, artificial intelligence, and the future of work in the Global South. It addresses key elements of how technology is transforming the workplace and people management, including HR automation, robotisation, big data analytics, smart systems, virtualisation, AI machine learning, and the Internet of Things. The chapters offer a collection of cases from various Global South countries, draw on various types of research (empirical, review, papers, conceptual, and theoretical), and incorporate contextual issues such as technology, politics, culture, ethics, and economics. Despite the relatively slow adoption of AI in the Global South compared to developed nations, its potential impact on the future of work remains significant, particularly in shaping the role of HR as a bridge between technology and human resources. This book will be a valuable resource for scholars, students, and policymakers interested in the future of work in the Global South, as it brings together critical insights from scholars and practitioners from the region, providing a much-needed perspective on this important issue.

Self-Employment as Precarious Work Wieteke Conen, Joop Schippers, 2019 Since the 1970s, the long-term decline in self-employment has slowed and even reversed in some countries, and the prospect of being your own boss is increasingly topical in the discourse of both the general public and within academia. Traditionally, self-employment has been associated with independent entrepreneurship, but increasingly it has become a form of precarious work. This book utilises evidence-based information to address both the current and future challenges of this trend, as the nature of self-employment changes, as well as to demonstrate where, when, and why self-employment has emerged as precarious work in Europe.

Precarious Employment and Working Conditions in the European Union European Foundation for the Improvement of Living and Working Conditions, 1997

Digitisation and Precarisation Vyacheslav Bobkov, Peter Herrmann, 2019-11-04 Currently, it is fashionable to talk about digitisation, robotisation, industry 4.0, but also about the gig economy, the Millennials, precarisation, and the like. However, the relevant issues are too often taken in isolation, referring to an extrapolation of overcome structures. The present collection aims on moving further by qualifying some aspects and also by approaching the topic from distinct perspectives in order to arrive at an assessment of emerging changes of the socio-economic formation.

Content: Digitisation and Precarisation, Redefining Work and Redefining Society, Economy of Difference and Social Differentiation, Precarity: searching for a new interpretative paradigm, Society under Threat of Precarity of Employment, Precarious Employment: Definition of the Concept Given by Russian Researchers, Digitisation: A New Form of Precarity or

New Opportunities Labour market performance and digitisation of work brief overview Australia's precarious workforce and the role of digitisation The Czech Republic a Case Study Predictable uncertainty Social Land Programme in Hungary Affirmative and Alternative Discourses and Practices of Knowledge Production and Distribution in Turkey Electric dreams of welfare in the 4th industrial revolution An actor network investigation and genealogy of an Algorithm Bringing Precarity to the Political Agenda The Editors Vyacheslav Bobkov Doctor of Economics Professor Chief of the Laboratory of Problems of Life Quality and Living Standards of the Institute of Socio Economic Problems of Population of the Russian Academy of Sciences Moscow Russia Peter Herrmann social philosopher having worked globally in research and teaching positions in particular on social policy and economics

Reconstructing Solidarity Virginia Lee Doellgast, Nathan Lillie, Valeria Pulignano, 2018 Work is widely thought to have become more precarious Many people feel that unions represent the interests of protected workers in good jobs at the expense of workers with insecure employment low pay and less generous benefits Reconstructing Solidarity Labour Unions Precarious Work and the Politics of Institutional Change in Europe argues the opposite that unions try to represent precarious workers using a variety of creative campaigning and organizing tactics Where unions can limit employers ability to exit labour market institutions and collective agreements and build solidarity across different groups of workers this results in a virtuous circle establishing union control over the labour market Where they fail to do so it sets in motion a vicious circle of expanding precarity based on institutional evasion by employers

Reconstructing Solidarity examines how unions build or fail to build inclusive worker solidarity to challenge this vicious circle and to re regulate increasingly precarious jobs Comparative case studies from fourteen European countries describe the struggles of workers and unions in industries such as local government retail music metalworking chemicals meat packing and logistics Their findings argue against the thesis that unions act primarily to protect labour market insiders at the expense of outsiders

Good Jobs, Bad Jobs Arne L. Kalleberg, 2011-06-01 The economic boom of the 1990s veiled a grim reality in addition to the growing gap between rich and poor the gap between good and bad quality jobs was also expanding The postwar prosperity of the mid twentieth century had enabled millions of American workers to join the middle class but as author Arne L Kalleberg shows by the 1970s this upward movement had slowed in part due to the steady disappearance of secure well paying industrial jobs Ever since precarious employment has been on the rise paying low wages offering few benefits and with virtually no long term security Today the polarization between workers with higher skill levels and those with low skills and low wages is more entrenched than ever Good Jobs Bad Jobs traces this trend to large scale transformations in the American labor market and the changing demographics of low wage workers Kalleberg draws on nearly four decades of survey data as well as his own research to evaluate trends in U S job quality and suggest ways to improve American labor market practices and social policies Good Jobs Bad Jobs provides an insightful analysis of how and why precarious employment is gaining ground in the labor market and the role these developments have played in the

decline of the middle class Kalleberg shows that by the 1970s government deregulation global competition and the rise of the service sector gained traction while institutional protections for workers such as unions and minimum wage legislation weakened Together these forces marked the end of postwar security for American workers The composition of the labor force also changed significantly the number of dual earner families increased as did the share of the workforce comprised of women non white and immigrant workers Of these groups blacks Latinos and immigrants remain concentrated in the most precarious and low quality jobs with educational attainment being the leading indicator of who will earn the highest wages and experience the most job security and highest levels of autonomy and control over their jobs and schedules Kalleberg demonstrates however that building a better safety net increasing government responsibility for worker health care and retirement as well as strengthening unions can go a long way toward redressing the effects of today s volatile labor market There is every reason to expect that the growth of precarious jobs which already make up a significant share of the American job market will continue Good Jobs Bad Jobs deftly shows that the decline in U S job quality is not the result of fluctuations in the business cycle but rather the result of economic restructuring and the disappearance of institutional protections for workers Only government employers and labor working together on long term strategies including an expanded safety net strengthened legal protections and better training opportunities can help reverse this trend A Volume in the American Sociological Association s Rose Series in Sociology

Globalization and Precarious Forms of Production and Employment Carole Thornley, Steve Jefferys, Beatrice Appay, 2010-01-01 This book makes a unique and invaluable contribution to our understanding of the changing nature of employment and its consequences for industrialized societies It combines industry case studies company case studies and specific country case studies to paint a multi dimensional picture of the spread of precarious employment and the responses by trade unions and other worker mobilizations In addition the astute theoretical chapters demonstrate how the trend toward precarization is reshaping power relationships in ways that have significant implications for individual security and wellbeing collective agency and empowerment societal equality and stability and the vitality of democracy itself Together these essays provide an exceptionally rich picture and insightful analysis of these important trends in contemporary industrialized societies

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