

# Manual Testing Interview Questions and Answers

## What makes a good test engineer?

A good test engineer has a 'test to break' attitude, an ability to take the point of view of the customer, a strong desire for quality, and an attention to detail. Tact and diplomacy are useful in maintaining a cooperative relationship with developers, and an ability to communicate with both technical (developers) and non-technical (customers, management) people is useful. Previous software development experience can be helpful as it provides a deeper understanding of the software development process, gives the tester an appreciation for the developers' point of view, and reduce the learning curve in automated test tool programming. Judgment skills are needed to assess high-risk areas of an application on which to focus testing efforts when time is limited.

## What makes a good Software QA engineer?

The same qualities a good tester has are useful for a QA engineer. Additionally, they must be able to understand the entire software development process and how it can fit into the business approach and goals of the organization. Communication skills and the ability to understand various sides of issues are important. In organizations in the early stages of implementing QA processes, patience and diplomacy are especially needed. An ability to find problems as well as to see 'what's missing' is important for inspections and reviews.

## What makes a good QA or Test manager?

A good QA, test, or QA/Test(combined) manager should:

- be familiar with the software development process
- be able to maintain enthusiasm of their team and promote a positive atmosphere, despite
- what is a somewhat 'negative' process (e.g., looking for or preventing problems)
- be able to promote teamwork to increase productivity
- be able to promote cooperation between software, test, and QA engineers
- have the diplomatic skills needed to promote improvements in QA processes
- have the ability to withstand pressures and say 'no' to other managers when quality is insufficient or QA processes are not being adhered to
- have people judgement skills for hiring and keeping skilled personnel
- be able to communicate with technical and non-technical people, engineers, managers, and customers.
- be able to run meetings and keep them focused

## What's the role of documentation in QA?

Critical. (Note that documentation can be electronic, not necessarily paper.) QA practices should be documented such that they are repeatable. Specifications, designs, business rules, inspection reports, configurations, code changes, test plans, test cases, bug reports, user manuals, etc. should all be documented. There should ideally be a system for easily finding and obtaining

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**Vamsee Puligadda**



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Cracking the Popular Qa Interview Questions with Answer Deepa Kalangi, 2017-12-08 The primary goal of this book is to help aspiring testers QA analysts and leads to be able to successfully pass the interview and secure a QA job As a refresher the basics of testing are added before we get to the Interview Questions on both manual and automation areas What will you get from this book 135 Interview questions with answers manual and automation 100 most popular Interview Questions on QA Testing area which includes manual testing SQL database testing scenario based questions personality interview questions Each question has a guideline and a response category Guideline gives you the pre preparation needed that aids in your line of thinking prior to giving an actual response to the question 35 Automation Interview Questions on Selenium and HP QTP UFT Basic level There are some myths to enter QA field Those myths prevent many to enter and try the field out Those are all busted for you in this book What differentiates this content from other similar books The author of this book is 17 years experienced in the Industry that has held positions in QA field serving many diverse companies and projects because of the nature of the contract jobs The diverse knowledge is immensely helpful in giving a guidance and the best response to each question She has also interviewed QA analysts in her jobs so she knows how the best answers are thought of and would help the hiring manager prefer one over the other Other books may have great responses but they may not be able to guide you to think straight Interviews are not something to memorize or duplicate they reveal your subject matter expertise and your personality There is not one standard response to every question but there is a great standard thinking in

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**Frequently Asked Q & A** Bandana Ojha,2018-10-08 Frequently asked Interview Questions and Answers in Manual Testing

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