

Management Analyst Exam Prep 90 Questions with Verified Answers

Different authorities have conflicting views regarding delegation. However, there seems to be a general agreement that if chief executive A delegates a task to subordinate executive B, Executive B cannot in-turn delegate to junior executive C

- A. Within organizational policy, to prescribe the methods to be used in performing the task.
- B. Responsibility for direct supervision of the task to be performed.
- C. The duty to insure that predetermined standards are used in the result to be achieved in performing the task.
- D. Accountability of B to A of performing the task. - CORRECT ANSWER B. Responsibility for direct supervision of the task to be performed.

If the problem of administrative problem solving can be said to have formal steps, the final phase can most aptly be described as:

- A. Effectuation
- B. Evaluation
- C. Indoctrination
- D. Interpretation - CORRECT ANSWER B. Evaluation

The principal difficulty in setting quantitative work standards for professional employees is:

- A. Professional employees tend to oppose standards
- B. Comparable units of work are difficult to devise
- C. Jobs among professional employees vary substantially - CORRECT ANSWER B. Comparable units of work are difficult to devise

Most modern analysts claim that a high level of cooperation and motivation in an organization can be accomplished by linking employees' motivation with organizational goals through:

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CH Cherryholmes



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