

MANUAL DE PROCESO DE RECURSOS HUMANOS

N° Versión	Fecha	Páginas elaboradas o modificadas
00	DICIEMBRE 2022	GENERAL

Elaboró	Revisó	Aprobó
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Manual General De Recursos Humanos

**José Pérez Chávez, Raymundo Fol
Olguín**



Manual General De Recursos Humanos:

Practiagenda de Nóminas y de Seguridad Social 2025 José Pérez Chávez, Raymundo Fol Olguín, 2025-10-15 Con la finalidad de que esta nueva edición 2025 sirva de apoyo en el adecuado manejo de las nóminas se incluye una selección de los preceptos relacionados con el cálculo de los impuestos por salarios que involucran a la Ley del Impuesto sobre la Renta y su Reglamento Cédigo Fiscal de la Ciudad de México y Cédigo Financiero del Estado de México y Municipios sin olvidar las reglas misceláneas aplicables Se incluyen desde luego las Leyes del Seguro Social del Infonavit y del SAR tituladas y correlacionadas artículo por artículo que facilitan la consulta y localización de todas las disposiciones aplicables a cada caso Por la estrecha relación de las disposiciones de seguridad social con el ámbito laboral se ha incorporado la Ley Federal del Trabajo artículos 10 al 522 y los principales reglamentos en materia laboral Para dar debido cumplimiento a las obligaciones en materia de seguridad social se ha incorporado un apartado que muestra las cuotas de financiamiento al IMSS y al Infonavit así como un calendario de obligaciones las sanciones por incumplimiento y una selección de decretos y acuerdos Como corolario se considera una sección de casos prácticos que muestran el procedimiento a seguir para integrar el salario base de cotización SBC la determinación de la prima de riesgos de trabajo el cálculo del SBC para trabajadores que laboran semana o jornada reducidas y la cotización de un patrón en el régimen voluntario del IMSS Manual general de políticas Ricardo de la Fuente, 1982 *Compendio Laboral 2025* José Pérez Chávez, Raymundo Fol Olguín, 2025-03-31 Ideal para empresarios y especialistas en las materias laboral y de seguridad social pues se trata de una de las obras más completas de la colección Tax La Ley Federal del Trabajo encabeza el contenido de esta obra seguida por la Ley del Seguro Social y la Ley del Infonavit cada una con sus respectivos reglamentos Todas ellas se encuentran debidamente actualizadas y correlacionadas entre sí y con sus reglamentos Dentro del apartado Decretos y acuerdos se incluyen dos criterios normativos emitidos por el Infonavit así como el criterio de interpretación del artículo 101 de la Ley del Seguro Social en materia de incapacidades por maternidad las reglas a que se sujetar la incorporación de los estudiantes de instituciones públicas de nivel medio superior y superior al IMSS entre muchos otros Asimismo se incluye información de apoyo que será de utilidad en el cumplimiento de las obligaciones en las materias laboral y de seguridad social de dicha información destacan las NOM laborales incluye el texto íntegro de la NOM 037 Teletrabajo Condiciones de Seguridad y Salud en el Trabajo las tesis más relevantes emitidas por la SCJN y el TFJA el calendario de obligaciones las cuotas obrero patronales al IMSS y las aportaciones al Infonavit así como las sanciones que se imponen ante el incumplimiento *Manual de procedimientos de la Dirección General de Recursos Humanos - México*. Secretaría de Salud. Dirección General de Recursos Humanos, 1993 El manual de procedimientos de la Dirección General de Recursos Humanos DGRH de la Secretaría de Salud SSA está formado por tres volúmenes en los que se describen los procedimientos que las Direcciones de Área de la DGRH deben de realizar en la administración del personal de la SSA Este primer volumen comprende los procedimientos relativos a DIRECCIÓN DE

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lineamientos para el proceso de nomina desarrollo y o adecuacion del sistema envio de informacion para el proceso quincenal de nomina mantenimiento para los sistemas de computo pago ordinario elaboracion de calendario de mantenimiento a los archivos que conforman el sistema integral de administracion de personal SIAP tramite de pago extraordinario integracion de informacion elaboracion de informes estadisticos explotacion de informacion recepcion y distribucion de la informacion del proceso quincenal de nomina enviada DIRECCION DE SERVICIOS SOCIALES visitas guiadas apoyos a eventos organizados por la SSA concertacion de descuentos de bienes y servicios manual de servicios ceremonias civicas directorio de servidores publicos solicitud de servicios de expedicion de documentos oficiales contingente deportivo de la SSA jornada de matrimonios colectivos y registro de nacimientos convivencia infantil AU **Informe de labores - Secretaría de Educación Pública** Mexico. Secretaría de Educación Pública,1976 Catálogo de documentos Centro de Documentación de la Gestión Gubernamental (Mexico),Rosa Pretelín,1991 **Catálogo de documentos: Septiembre-octubre, 1985** Centro de Documentación de la Gestión Gubernamental, 1982-1988 (Mexico),1984 Diario oficial de la federación Mexico,2007 **Memoria anual - Contraloría General de la República** Costa Rica. Contraloría General de la República,1993 *Manual de historia general* Justo Sierra,1924 **Catálogo general** Spain. Ministerio de Economía y Hacienda. Centro de Publicaciones y Documentación,1992 Manual de procedimientos de la Direccion General de Recursos Humanos - Mexico. Secretaria de Salud. Direccion General de Recursos Humanos,1993 El manual de procedimientos de la Direccion General de Recursos Humanos DGRH de la Secretaria de Salud SSA esta formado por tres volumenenes en los que se describen los procedimientos que las Direcciones de Area de la DGRH deben de realizar en la administracion del personal de la SSA Este segundo volumen comprende los procedimientos relativos a DIRECCION DE RELACIONES LABORALES tramite para el pago de seguro de vida tramite de pensiones certificacion de carta poder certificacion y tramite de prestamo a corto y mediano plazo expedicion de credenciales de identificacion de servidor publico de mando medio y superior tramite de cedula de identificacion personal credencial de Gobernacion certificar solicitud de prestamo de automovil normar tramitar controlar y registrar la expedicion de credenciales de servidores publicos de conformidad con los ordenamientos legales en la materia expedicion de constancia de incrementos salariales expedicion de hojas de servicio constancias e integracion de antigüedad registro de beneficiarios del seguro de vida e invalidez total y permanente DIRECCION DE ADMINISTRACION Y EMPLEO actualizacion del catalogo de puestos institucionales tabulador de sueldos de la rama administrativa tabulador de sueldos de la rama medica paramedica y grupos afines prestaciones al personal tabulador de sueldos de mandos superiores medios y homologos a ambos deteccion y acopio de profesionistas reporte de ocupacion y remuneraciones para el Instituto Nacional de Estadistica Geografia e Informatica integracion de nomina del gobierno federal incrementos salariales incentivos economicos reporte sobre ocupacion y empleo incrementos salariales para los institutos nacionales de salud aplicacion de politicas salariales en las prestaciones para medicos residentes

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