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Mcdonalds Operations And Training Manual

Lingjun Ying



Mcdonalds Operations And Training Manual:

Fast Food Nation Eric Schlosser, 2001 An exploration of the fast food industry in the United States from its roots to its long term consequences *Working for McDonald's in Europe* Tony Royle, 2000 This volume represents a real life case study revealing the interaction between the McDonald s Corporation the most famous brand in the world and the regulatory systems of a number of different European countries **Fast Food, Fast Talk** Robin Leidner, 1993-08-04 Attending Hamburger University Robin Leidner observes how McDonald s trains the managers of its fast food restaurants to standardize every aspect of service and product Learning how to sell life insurance at a large midwestern firm she is coached on exactly what to say how to stand when to make eye contact and how to build up Positive Mental Attitude by chanting I feel happy I feel terrific Leidner s fascinating report from the frontlines of two major American corporations uncovers the methods and consequences of regulating workers language looks attitudes ideas and demeanor Her study reveals the complex and often unexpected results that come with the routinization of service work Some McDonald s workers resent the constraints of prescribed uniforms and rigid scripts while others appreciate how routines simplify their jobs and give them psychological protection against unpleasant customers Combined Insurance goes further than McDonald s in attempting to standardize the workers very selves instilling in them adroit maneuvers to overcome customer resistance The routinization of service work has both poignant and preposterous consequences It tends to undermine shared understandings about individuality and social obligations sharpening the tension between the belief in personal autonomy and the domination of a powerful corporate culture Richly anecdotal and accessibly written Leidner s book charts new territory in the sociology of work With service sector work becoming increasingly important in American business her timely study is particularly welcome **Golden Arches East** James L. Watson, 2006-03-13 McDonald s restaurants are found in over 100 countries serving tens of millions of people each day What are the cultural implications of this phenomenal success The widely read and widely acclaimed Golden Arches East argues that McDonald s has largely become divorced from its American roots and become a local institution for an entire generation of affluent consumers in Hong Kong Beijing Taipei Seoul and Tokyo In the second edition James L Watson also covers recent attacks on the fast food chain as a symbol of American imperialism and the company s role in the obesity controversy currently raging in the U S food industry bringing the story of East Asian franchises into the twenty first century Praise for the First Edition Golden Arches East is a fascinating study that explores issues of globalization by focusing on the role of McDonald s in five Asian economies and concludes that in many countries McDonald s has been absorbed by local communities and become assimilated so that it is no longer thought of as a foreign restaurant and in some ways no longer functions as one Nicholas Kristof New York Times Book Review This is an important book because it shows accurately and with subtlety how transnational culture emerges It must be read by anyone interested in globalization It is concise enough to be used for courses in anthropology and Asian studies Joseph Bosco China Journal The

strength of this book is that the contributors contextualize not just the food side of McDonald's but the social and cultural activity on which this culture is embedded. These are culturally rich stories from the anthropology of everyday life. Paul Noguchi *Journal of Asian Studies*. Here is the rare academic study that belongs in every library. *Library Journal*. **The Oxford Handbook of Organizational Climate and Culture** Karen M. Barbera, 2014-05-07. The Oxford Handbook of Organizational Climate and Culture presents the breadth of topics from Industrial and Organizational Psychology and Organizational Behavior through the lenses of organizational climate and culture. The Handbook reveals in great detail how in both research and practice climate and culture reciprocally influence each other. The details reveal the many practices that organizations use to acquire, develop, manage, motivate, lead, and treat employees both at home and in the multinational settings that characterize contemporary organizations. Chapter authors are both expert in their fields of research and also represent current climate and culture practice in five national and international companies: 3M, McDonald's, the Mayo Clinic, PepsiCo, and Tata. In addition, new approaches to the collection and analysis of climate and culture data are presented, as well as new thinking about organizational change from an integrated climate and culture paradigm. No other compendium integrates climate and culture thinking like this Handbook does, and no other compendium presents both an up-to-date review of the theory and research on the many facets of climate and culture as well as contemporary practice. The Handbook takes a climate and culture vantage point on micro approaches to human issues at work: recruitment and hiring, training and performance management, motivation and fairness, as well as organizational processes, teams, leadership, careers, communication, and it also explicates the fact that these are lodged within firms that function in larger national and international contexts.

Re-Thinking the Future of Work Colin C. Williams, 2007-02-28. How will work be organized in the future? With its global perspective and critical approach, *Re-Thinking the Future of Work* provides not only an overview and examination of the array of competing visions but also a radical rethink about the direction of change.

The McDonaldization of Society 6 George Ritzer, 2011. As one of the most noteworthy and popular sociology books of all time, *The McDonaldization of Society* 6 demonstrates the power of the sociological imagination to 21st-century undergraduates in a way that few other books have. This engaging work of social criticism is praised for sparking debate in and out of the classroom and for allowing students to read in depth on a small number of fascinating topics, and it vividly demonstrates the relevance of Weber's discussion of rationalization, the basis of McDonaldization, to the everyday life of today's student. **New and Retained Features** Links a large number of social phenomena to McDonaldization, some which are directly impacted by the principles of the fast-food chain and others where the effect is more tenuous. A new final chapter 10 on *The DeMcDonaldization of Society* examines the processes of deMcDonaldization and concludes that while it is occurring on the surface, McDonaldization is alive and well, for example in the structures that underlie Web 2.0. Many new and updated examples are from the digital world, keeping the text ultimately relevant for the contemporary student reader. Addresses the

advantages of McDonaldization then focuses on the problems and dangers it poses and looks at efforts to deal with those challenges Examines the link between McDonaldization and globalization Challenges the reader to rethink McDonaldization as part of the structure of society and to act to reverse the trend towards it Training, Strategy for Higher Productivity ,1984 Franchise Law Journal ,2001 *The Directory of Australian Franchise Opportunities* ,1990 **The Bulletin** ,1991 Venture's Guide to Investing in Private Companies Arthur Lipper,George Ryan,1984 **Subject Guide to Books in Print** ,1993 Human Resource Management Rosemary Harrison,1993 HRM has a crucial role to play in the development of an organisation s mission and culture and in supporting its business strategy The nature of its strategic role and the issues related to implementing strategy in the workplace are the two main themes of this text Few other books give such an integrated treatment of both the concepts and issues related to a strategic approach to HRM and of the practical ways these can be implemented **Canadian Entrepreneurship and Small Business Management** D. Wesley (David Wesley) Balderson,2000 Listing of Available Material Northern Illinois University. Business Education Resource Center,1971 **The Federal Law Reports** ,1981 **International Who's Who of Professional Management** Joseph A. Parker,Joe Parker,1999-11 Case Printouts;Bus Law Today Jentz,Toby Miller,2005 **Life in Teams** Peter Gronn,1999 What roles do team play in the management and performance of organisation Is there any validity to the claims of critics that teams represent a kind of sinister assertion of social control mechanisms in the lives of organisation members Next what happens to leadership when the responsibility for organisational process and performance is collectively dispersed in work groups and teams It is shown that the available documented evidence of team functioning can be used to sustain the arguments of the for and against for teams alike This monograph considers a series of issues concerning the implementation of teams in the workplace The discussion synthesises a body of normative literature and empirical evidence accumulating in education and other sectors and draws on preliminary findings from research in progress

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