

STATE EMPLOYEE COMPENSATION

It's more than just a salary!

ELIGIBLE EMPLOYEES CAN RECEIVE:

BENEFITS

- Health, mental health, dental, vision, and life insurance coverage for the whole family
- No-cost life insurance at double your annual salary, paying up to \$200,000
- No-cost vision insurance
- Disability coverage providing extended benefits and partial pay
- Supplemental pay and insurance during some military leaves

PAID TIME OFF

- 15-35 paid personal days per year
- 13 paid sick days per year
- 12 weeks of paid parental leave after a birth or adoption
- Up to 14 paid holidays per year including New Year's and Christmas Eve, Memorial and Labor Day, Thanksgiving, Veterans Day, and Juneteenth
- Up to 1 paid day of school and community leave annually

RETIREMENT

- 401(k) and 457 enrollment offered to new hires with multiple investment options
- 4% automatic contribution by the state for 401(k) plans
- Up to a 5% match for additional 401(k) account contributions
- State contributions fully vest after 4 years
- Funds may be rolled-in from previous retirement accounts

AND MORE!

Alternate/Remote-Work Schedules for some positions • Bonus and Longevity Pay Programs • Tax-Advantaged Parking and Health Savings Accounts • Public Service Loan Forgiveness Program Eligible Employer • Tuition Reimbursement Program

La County Employee Discounts

S Ben Porath



La County Employee Discounts:

The Career Guide Dun & Bradstreet,1995 **The Los Angeles JobBank, 1997** Bob Adams Publishers,1996-08
The Lists ,2001 *Clearinghouse Review* ,1967 **The National Job Bank** ,2001 BNA Pension Reporter ,1992-07
The Los Angeles City Employee ,1938 **Los Angeles Jobbank (16th Ed.)** Michelle Roy Kelly,2002-10-01 Full
company name address and phone number Contacts for professional hiring Description of company s products or services
Listings of professional positions commonly filled Educational backgrounds sought Fringe benefits Internships offered And
more Each JobBank also includes Sections on job search techniques Information on executive search firms and placement
agencies Web sites for job hunters Professional associations And more *Los Angeles Lawyer* ,2003 **Employee**
Benefits Cases ,2002 *BNA Pension & Benefits Reporter* ,2006 *Los Angeles Times* ,1977 Labor Arbitration
Reports ,1999 **L.A. Physician** ,2000 *Working Mother* ,1998-10 The magazine that helps career moms balance their
personal and professional lives **La Voz** ,2000 **PC Mag** ,1983-02 PCMag com is a leading authority on technology
delivering Labs based independent reviews of the latest products and services Our expert industry analysis and practical
solutions help you make better buying decisions and get more from technology **BNA's Health Care Policy Report** ,2003
Federal Register ,1970-07 *The Executive of Los Angeles* ,1979

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